Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action

Reducing risk, promoting resilience and aiding recovery

Thematic Area Guide for:

Housing, Land and Property

<www.gbvguidelines.org>
Acknowledgements

This Thematic Area Guide (TAG) is excerpted from the comprehensive Inter-Agency Standing Committee Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action: Reducing risk, promoting resilience and aiding recovery (IASC, 2015), available at <www.gbvguidelines.org>. The lead authors were Jeanne Ward and Julie Lafreniere, with support from Sarah Coughtry, Samira Sami and Janey Lawry-White.

The comprehensive Guidelines were revised from the original 2005 IASC Guidelines for Gender-Based Violence Interventions in Humanitarian Settings. The revision process was overseen by an Operations Team led by UNICEF. Operations team members were: Mendy Marsh and Erin Patrick (UNICEF), Erin Kenny (UNFPA), Joan Timoney (Women’s Refugee Commission) and Beth Vann (independent consultant), in addition to the authors. The process was further guided by an inter-agency advisory board (‘Task Team’) of 16 organizations including representatives of the global GBV Area of Responsibility (GBV AoR) co-lead agencies—UNICEF and UNFPA—as well as UNHCR, UN Women, the World Food Programme, expert NGOs (the American Refugee Committee, Care International, Catholic Relief Services, ChildFund International, InterAction, International Medical Corps, International Rescue Committee, Oxfam International, Plan International, Refugees International, Save the Children and Women’s Refugee Commission), the U.S. Centers for Disease Control and Prevention and independent consultants with expertise in the field. The considerable dedication and contributions of all these partners has been critical throughout the entire revision process.

The content and design of the revised Guidelines was informed by a highly consultative process that involved the global distribution of multi-lingual surveys in advance of the revision process to help define the focus and identify specific needs and challenges in the field. In addition, detailed inputs and feedback were received from over 200 national and international actors both at headquarters and in-country, representing most regions of the world, over the course of two years and four global reviews. Draft content of the Guidelines was also reviewed and tested at the field level, involving an estimated additional 1,000 individuals across United Nations, INGO and government agencies in nine locations in eight countries.

The Operations and Task Teams would like to extend a sincere thank you to all those individuals and groups who contributed to the Guidelines revision process from all over the world, particularly the Cluster Lead Agencies and cluster coordinators at global and field levels. We thank you for your input as well as for your ongoing efforts to address GBV in humanitarian settings.

We would like to thank the United States Government for its generous financial support for the revision process.

A Global Reference Group has been established to help promote the Guidelines and monitor their use. The Reference Group is led by UNICEF and UNFPA and includes as its members: American Refugee Committee, Care International, the U.S. Centers for Disease Control and Prevention, ChildFund International, International Medical Corps, International Organization for Migration, International Rescue Committee, Norwegian Refugee Council, Oxfam, Refugees International, Save the Children, UNHCR and Women’s Refugee Commission.

For more information about the implementation of the revised Guidelines, please visit the GBV Guidelines website <www.gbvguidelines.org>. This website hosts a knowledge repository and provides easy access to the comprehensive Guidelines, the TAGs and related tools, collated case studies and monitoring and evaluation results. Arabic, French and Spanish versions of the Guidelines and associated training and rollout materials are available on this website as well.

The designations employed and the presentation of the material in this publication do not imply the expression of any opinion whatsoever on the part of the United Nations or partners concerning the legal status of any country, territory, city or area or its authorities, or concerning the delimitation of its frontiers or boundaries.

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Foreword

All national and international actors responding to a humanitarian emergency have a duty to protect those affected by crisis; this includes protecting them from gender-based violence. Because no single organization, agency or entity working in an emergency can prevent gender-based violence alone, collective effort is paramount: All humanitarian actors must be aware of the risks of gender-based violence and work to prevent and mitigate these risks as quickly as possible, coordinating their actions to ensure a comprehensive response.

Humanitarian emergencies can exacerbate conflicts around housing, land and property (HLP) and increase the risk of violence – especially for women and girls, who are often prohibited from renting, owning or inheriting HLP. Lack of adequate housing during displacement and resettlement may contribute to sexual assault, exploitation and violent domestic situations. Occupation and destruction of HLP are often deliberate strategies used by warring parties during armed conflicts, which contribute to an increased risk of abuse and sexual assault.

HLP actors play a critical role in enhancing the safety and well-being of affected populations. By identifying the context-specific links between HLP and gender-based violence, HLP actors can help to meet this most basic responsibility. When effectively designed, HLP programmes can not only help to prevent and mitigate the risks of gender-based violence, but can also promote gender equality; assist women and girls in claiming HLP rights; improve security during economic and social transitions; and have a positive impact on post-crisis reconstruction and long-term development.

This Thematic Area Guide (TAG) on HLP and gender-based violence is part of the larger comprehensive Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action: Reducing risk, promoting resilience and aiding recovery (IASC, 2015, available at <www.gbvguidelines.org>). The HLP TAG is a portable tool that provides practical guidance to assist HLP actors and affected communities to coordinate, plan, implement, monitor and evaluate essential actions for the prevention and mitigation of gender-based violence. Extensively reviewed and field tested, the guidance reflects the combined wisdom and experience of colleagues from the HLP sector, as well as from the wider humanitarian community. It is meant to be used from the preparedness stage of emergency response through to the recovery phase.

Promoting and protecting the rights of affected populations – including the right to be safe from gender-based violence – is central to the work of HLP actors. By implementing the guidance in this TAG in our work, we can achieve groundbreaking improvements in humanitarian response. Most important, we will enhance the safety and dignity of those we serve, now and into the future. We owe that to them.

Joan Clos,
Executive Director
**Acronyms**

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<td>Accountability to Affected Populations</td>
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<td>AoR</td>
<td>area of responsibility</td>
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<td>AXO</td>
<td>abandoned explosive ordnance</td>
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<td>CA</td>
<td>camp administration</td>
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<td>CAAC</td>
<td>Children and Armed Conflict</td>
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<td>CAAP</td>
<td>Commitments on Accountability to Affected Populations</td>
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<td>CaLP</td>
<td>Cash Learning Partnership</td>
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<td>CBPF</td>
<td>country-based pooled fund</td>
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<td>CCCM</td>
<td>camp coordination and camp management</td>
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<td>CCSA</td>
<td>clinical care for sexual assault</td>
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<td>CEDAW</td>
<td>Committee on the Elimination of Discrimination against Women</td>
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<td>CERF</td>
<td>Central Emergency Response Fund</td>
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<td>CFW</td>
<td>cash for work</td>
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<td>CIVPOL</td>
<td>Civilian Police</td>
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<td>CLA</td>
<td>cluster lead agency</td>
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<td>CoC</td>
<td>code of conduct</td>
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<td>CP</td>
<td>child protection</td>
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<td>Child Protection Rapid Assessment</td>
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<td>CPWG</td>
<td>Child Protection Working Group</td>
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<td>CRC</td>
<td>Convention on the Rights of the Child</td>
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<td>CwC</td>
<td>communicating with communities</td>
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<td>DDR</td>
<td>disarmament, demobilization and reintegration</td>
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<td>DEVAW</td>
<td>Declaration on the Elimination of Violence against Women</td>
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<td>DFID</td>
<td>Department for International Development</td>
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<td>DRC</td>
<td>Democratic Republic of the Congo</td>
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<td>DTM</td>
<td>Displacement Tracking Matrix</td>
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<td>EASE</td>
<td>Economic and Social Empowerment</td>
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<td>EC</td>
<td>emergency contraception</td>
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<td>ERC</td>
<td>emergency relief coordination</td>
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<td>ERW</td>
<td>explosive remnants of war</td>
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<td>FAO</td>
<td>Food and Agriculture Organization</td>
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<td>FGD</td>
<td>focus group discussion</td>
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<td>FGM/C</td>
<td>female genital mutilation/cutting</td>
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<td>FSA</td>
<td>food security and agriculture</td>
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<td>GA</td>
<td>General Assembly</td>
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<td>GBV</td>
<td>gender-based violence</td>
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<td>GBVIMS</td>
<td>Gender-Based Violence Information Management System</td>
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<td>GPS</td>
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<td>HC</td>
<td>humanitarian coordinator</td>
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<td>humanitarian country team</td>
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<td>HIV</td>
<td>human immunodeficiency virus</td>
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<td>HLP</td>
<td>housing, land and property</td>
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<td>HMA</td>
<td>humanitarian mine action</td>
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<td>HPC</td>
<td>Humanitarian Programme Cycle</td>
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<td>human resources</td>
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<td>Human Rights Watch</td>
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<td>Inter-Agency Standing Committee</td>
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<td>Information, Counselling and Legal Assistance</td>
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<td>ICRC</td>
<td>International Committee of the Red Cross</td>
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<td>ICT</td>
<td>information and communication technologies</td>
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<td>ICWG</td>
<td>inter-cluster working group</td>
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<td>IDD</td>
<td>Internal Displacement Division</td>
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<td>IDP</td>
<td>internally displaced person</td>
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<td>IEC</td>
<td>information, education and communication</td>
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<td>IFRC</td>
<td>International Federation of Red Cross and Red Crescent Societies</td>
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<td>IGA</td>
<td>income-generating activity</td>
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<td>IMC</td>
<td>International Medical Corps</td>
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<td>IMN</td>
<td>Information Management Network</td>
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<td>IMS</td>
<td>Information Management System</td>
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<td>INEE</td>
<td>Inter-Agency Network for Education in Emergencies</td>
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<td>INGO</td>
<td>international non-governmental organization</td>
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<td>IOM</td>
<td>International Organization for Migration</td>
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<td>IPPF</td>
<td>International Planned Parenthood Federation</td>
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<td>IRC</td>
<td>International Rescue Committee</td>
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<td>IRIN</td>
<td>Integrated Regional Information Network</td>
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<td>KII</td>
<td>key informant interview</td>
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<td>LEGS</td>
<td>Livestock Emergency Guidelines and Standards</td>
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<tr>
<td>LGBTI</td>
<td>lesbian, gay, bisexual, transgender and intersex</td>
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<td>M&amp;E</td>
<td>monitoring and evaluation</td>
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<td>MDG</td>
<td>Millennium Development Goals</td>
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<td>MHPSS</td>
<td>multi-cluster/sector initial rapid assessment</td>
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<td>MIRA</td>
<td>Minimum Initial Service Package</td>
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<td>MoE</td>
<td>Ministry of Education</td>
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<td>MPP</td>
<td>minimum preparedness package</td>
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<td>MRE</td>
<td>mine risk education</td>
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<td>MRM</td>
<td>monitoring and reporting mechanism</td>
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<td>NFI</td>
<td>non-food item</td>
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<td>NGO</td>
<td>non-governmental organization</td>
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<td>NRC</td>
<td>Norwegian Refugee Council</td>
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<td>OCHA</td>
<td>Office for the Coordination of Humanitarian Affairs</td>
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<td>OHCHR</td>
<td>Office of the High Commissioner for Human Rights</td>
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<td>Oxfam</td>
<td>Oxford Famine Relief Campaign</td>
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<td>PATH</td>
<td>Program for Appropriate Technology in Health</td>
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<td>PEP</td>
<td>post-exposure prophylaxis</td>
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<td>PFA</td>
<td>psychological first aid</td>
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<td>POC</td>
<td>Protection of Civilians</td>
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<td>PSEA</td>
<td>protection from sexual exploitation and abuse</td>
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<td>PTA</td>
<td>parent-teacher association</td>
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<td>RC</td>
<td>resident coordinator</td>
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<td>RDC</td>
<td>relief to development continuum</td>
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<td>SAFE</td>
<td>Safe Access to Firewood and alternative Energy</td>
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<td>SC</td>
<td>Security Council</td>
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<td>SGBV</td>
<td>sexual and gender-based violence</td>
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<td>SOGI</td>
<td>sexual orientation and gender identity</td>
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<td>SOPs</td>
<td>standard operating procedures</td>
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<td>SRH</td>
<td>sexual and reproductive health</td>
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<td>SRP</td>
<td>strategic response plan</td>
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<td>SS&amp;R</td>
<td>shelter, settlement and recovery</td>
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<td>STI</td>
<td>sexually transmitted infection</td>
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<td>SWG</td>
<td>Sub-Working Group</td>
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<td>TAG</td>
<td>Thematic Area Guide</td>
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<td>UNDAC</td>
<td>United Nations Disaster Assessment and Coordination</td>
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<td>UNDP</td>
<td>United Nations Development Programme</td>
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<td>UNESCO</td>
<td>United Nations Educational, Scientific and Cultural Organization</td>
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<td>UNHCR</td>
<td>United Nations High Commissioner for Refugees</td>
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<td>UNICEF</td>
<td>United Nations Children’s Fund</td>
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<td>UNFPA</td>
<td>United Nations Population Fund</td>
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<td>UNMAS</td>
<td>United Nations Mine Action Service</td>
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<td>UNOPS</td>
<td>United Nations Office for Project Services</td>
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<td>USAID</td>
<td>United States Agency for International Development</td>
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<tr>
<td>UXO</td>
<td>unexploded ordnance</td>
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<td>VAWG</td>
<td>violence against women and girls</td>
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<td>VSLA</td>
<td>Village Savings and Loan Association</td>
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<td>WASH</td>
<td>water, sanitation and hygiene</td>
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<td>WFP</td>
<td>World Food Programme</td>
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<td>WHO</td>
<td>World Health Organization</td>
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<td>WMA</td>
<td>World Medical Association</td>
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<td>WPE</td>
<td>Women’s Protection and Empowerment</td>
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<td>Women’s Refugee Commission</td>
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PART ONE
INTRODUCTION
PART 1: INTRODUCTION

GBV Guidelines
1. About This Thematic Area Guide

Purpose of This Guide

This Thematic Area Guide (TAG) is excerpted from the comprehensive Inter-Agency Standing Committee Guidelines for Integrating Gender-Based Violence Interventions in Humanitarian Action: Reducing risk, promoting resilience and aiding recovery (IASC, 2015). The purpose of this TAG is to assist housing, land and property (HLP) actors and communities affected by armed conflict, natural disasters and other humanitarian emergencies to coordinate, plan, implement, monitor and evaluate essential actions for the prevention and mitigation of gender-based violence (GBV) across the HLP sector.

As detailed below, GBV is a widespread international public health and human rights issue. During a humanitarian crisis, many factors can exacerbate GBV-related risks. These include—but are not limited to—increased militarization, lack of community and State protections, displacement, scarcity of essential resources, disruption of community services, changing cultural and gender norms, disrupted relationships and weakened infrastructure.

All national and international actors responding to an emergency have a duty to protect those affected by the crisis; this includes protecting them from GBV. In order to save lives and maximize protection, essential actions must be undertaken in a coordinated manner from the earliest stages of emergency preparedness. These actions, described in Part Three: Housing, Land and Property Guidance, are necessary in every humanitarian crisis and are focused on three overarching and interlinked goals:

1. To reduce risk of GBV by implementing GBV prevention and mitigation strategies within the HLP sector from pre-emergency through to recovery stages;

2. To promote resilience by strengthening national and community-based systems that prevent and mitigate GBV, and by enabling survivors and those at risk of GBV to access care and support; and

3. To aid recovery of communities and societies by supporting local and national capacity to create lasting solutions to the problem of GBV.

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1 The comprehensive Guidelines include guidance for thirteen areas of humanitarian operations, including camp coordination and camp management (CCCM); child protection; education; food security and agriculture (FSA); health; housing, land and property (HLP); humanitarian mine action (HMA); livelihoods; nutrition; protection; shelter, settlement and reconstruction (SS&R); water, sanitation and hygiene (WASH); and humanitarian operations support sectors (e.g. logistics and telecommunications). Unlike this TAG, the comprehensive Guidelines also include annexes with supplemental resources related to GBV prevention, mitigation and response. The annexes are also available as stand-alone documents. The comprehensive Guidelines and stand-alone TAGs and annexes are available at www.gbvguidelines.org.

2 The different areas of humanitarian operation addressed in the comprehensive Guidelines and the stand-alone TAGs have been identified based on the global cluster system. However, both this TAG and the comprehensive Guidelines generally use the word ‘sector’ rather than ‘cluster’ in an effort to be relevant to both cluster and non-cluster contexts. Where specific reference is made to work conducted only in clusterized settings, the word ‘cluster’ is used. For more information about the cluster system, see <http://www.humanitarianresponse.info/clusters/space/page/what-cluster-approach>.

3 A survivor is a person who has experienced gender-based violence. The terms ‘victim’ and ‘survivor’ can be used interchangeably. ‘Victim’ is a term often used in the legal and medical sectors, while the term ‘survivor’ is generally preferred in the psychological and social support sectors because it implies resiliency. This TAG employs the term ‘survivor’ in order to reinforce the concept of resiliency.
INTRODUCTION

How This Thematic Area Guide is Organized

Part One introduces this TAG, presents an overview of GBV and provides an explanation for why GBV is a protection concern for all HLP actors.

Part Two provides a background to and summarizes the structure of the HLP guidance in Part Three. It also introduces the guiding principles and approaches that are the foundation for all planning and implementation of GBV-related programming.

Part Three provides specific guidance for the HLP sector to implement programming that addresses the risk of GBV.

Although this TAG is specifically tailored to the HLP sector, all humanitarian actors must avoid ‘siloed’ interventions. HLP actors should strive to work with other sectors to ensure coordinated response, and recommendations for coordination are outlined in Part Three. It is also recommended that HLP actors review the content of the comprehensive Guidelines—not just their TAG—in order to familiarize themselves with key GBV prevention, mitigation and response activities of other sectors.

ESSENTIAL TO KNOW

‘Prevention’ and ‘Mitigation’ of GBV

Throughout this TAG, there is a distinction made between ‘prevention’ and ‘mitigation’ of GBV. While there will inevitably be overlap between these two areas, prevention generally refers to taking action to stop GBV from first occurring (e.g. scaling up activities that promote gender equality; working with communities, particularly men and boys, to address practices that contribute to GBV; etc.). Mitigation refers to reducing the risk of exposure to GBV (e.g. ensuring that reports of ‘hot spots’ are immediately addressed through risk-reduction strategies; ensuring sufficient lighting and security patrols are in place from the onset of establishing displacement camps; etc.). While some humanitarian sectors (such as health) may undertake response activities related to survivor care and assistance, the overarching focus of this TAG is on essential prevention and mitigation activities that should be undertaken within and across the HLP sector.

Assume GBV Is Taking Place

The actions outlined in this TAG are relevant from the earliest stages of humanitarian intervention and in any emergency setting, regardless of whether the prevalence or incidence of various forms of GBV is ‘known’ and verified. It is important to remember that GBV is happening everywhere. It is under-reported worldwide, due to fears of stigma or retaliation, limited availability or accessibility of trusted service providers, impunity for perpetrators, and lack of awareness of the benefits of seeking care. Waiting for or seeking population-based data on the true magnitude of GBV should not be a priority in an emergency due to safety and ethical challenges in collecting such data. With this in mind, all humanitarian personnel ought to assume GBV is occurring and threatening affected populations; treat it as a serious and life-threatening problem; and take actions based on recommendations in this TAG, regardless of the presence or absence of concrete ‘evidence’.

This TAG draws from many tools, standards, background materials and other resources developed by UN, I/NGO and academic sources. At the end of Part Three there is a list of resources specific to HLP; additional GBV-related resources are provided in Annex 1 of the comprehensive Guidelines, available at <www.gbvguidelines.org>. 
Target Audience

This TAG is designed for national and international HLP actors operating in settings affected by armed conflict, natural disasters and other humanitarian emergencies, as well as in host countries and/or communities that receive people displaced by emergencies. The principal audience is HLP programmers—agencies and individuals who can use the information to incorporate GBV prevention and mitigation strategies into the design, implementation, monitoring and evaluation of HLP interventions. However, it is critical that humanitarian leadership—including governments, humanitarian coordinators, HLP coordinators and donors—also use this TAG as a reference and advocacy tool to improve the capacity of the HLP sector to prevent and mitigate GBV. This TAG can further serve those working in development contexts—particularly contexts affected by cyclical disasters—in planning and preparing for humanitarian action that includes efforts to prevent and mitigate GBV.

This TAG is primarily targeted to non-GBV specialists—that is, agencies and individuals who work in humanitarian response sectors other than GBV and do not have specific expertise in GBV prevention and response programming, but can nevertheless undertake activities that significantly reduce the risk of GBV for affected populations.

The guidance emphasizes the importance of active involvement of all members of affected communities; this includes the leadership and meaningful participation of women and girls—alongside men and boys—in all preparedness, design, implementation, and monitoring and evaluation activities.

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4 Government, humanitarian coordinators, humanitarian country teams/inter-cluster working groups, cluster/sector lead agencies, cluster/sector coordinators and GBV coordination mechanisms can play an especially critical role in supporting the uptake of this TAG as well as the comprehensive Guidelines. For more information about actions to be undertaken by these actors to facilitate implementation of the Guidelines, see “Ensuring Implementation of the GBV Guidelines: Responsibilities of key actors” (available at www.gbvguide-lines.org) as both a stand-alone document and as part of Part One: Introduction of the comprehensive Guidelines.

5 Affected populations include all those who are adversely affected by an armed conflict, natural disaster or other humanitarian emergency, including those displaced (both internally and across borders) who may still be on the move or have settled into camps, urban areas or rural areas.
2. Overview of Gender-Based Violence

Defining GBV

Gender-based violence (GBV) is an umbrella term for any harmful act that is perpetrated against a person’s will and that is based on socially ascribed (i.e. gender) differences between males and females. It includes acts that inflict physical, sexual or mental harm or suffering, threats of such acts, coercion, and other deprivations of liberty. These acts can occur in public or in private.

Acts of GBV violate a number of universal human rights protected by international instruments and conventions (see ‘The Obligation to Address Gender-Based Violence in Humanitarian Work’, below). Many—but not all—forms of GBV are criminal acts in national laws and policies; this differs from country to country, and the practical implementation of laws and policies can vary widely.

The term ‘GBV’ is most commonly used to underscore how systemic inequality between males and females—which exists in every society in the world—acts as a unifying and foundational characteristic of most forms of violence perpetrated against women and girls. The United Nations Declaration on the Elimination of Violence against Women (DEVAW, 1993) defines violence against women as “any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women.” DEVAW emphasizes that the violence is “a manifestation of historically unequal power relations between men and women, which have led to the domination over and discrimination against women by men and to the prevention of the full advancement of women.” Gender discrimination is not only a cause of many forms of violence against women and girls but also contributes to the widespread acceptance and invisibility of such violence—so that perpetrators are not held accountable and survivors are discouraged from speaking out and accessing support.

The term ‘gender-based violence’ is also increasingly used by some actors to highlight the gendered dimensions of certain forms of violence against men and boys—particularly some forms of sexual violence committed with the explicit purpose of reinforcing gender inequitable norms of masculinity and femininity (e.g. sexual violence committed in armed conflict aimed at emasculating or feminizing the enemy). This violence against males is based on socially constructed ideas of what it means to be a man and exercise male power. It is used by men (and in rare cases by women) to cause harm to other males. As with violence against women and girls, this violence is often under-reported due to issues of stigma for the survivor—in this case associated with norms of masculinity (e.g. norms that discourage male survivors from acknowledging vulnerability, or suggest that a male survivor is somehow weak for having been assaulted). Sexual assault against males may also go unreported in situations where such reporting could result in life-threatening repercussions against the
survivor and/or his family members. Many countries do not explicitly recognize sexual violence against men in their laws and/or have laws which criminalize survivors of such violence.

The term ‘gender-based violence’ is also used by some actors to describe violence perpetrated against lesbian, gay, bisexual, transgender and intersex (LGBTI) persons that is, according to OHCHR, “driven by a desire to punish those seen as defying gender norms” (OHCHR, 2011). The acronym ‘LGBTI’ encompasses a wide range of identities that share an experience of falling outside societal norms due to their sexual orientation and/or gender identity. (For a review of terms, see Annex 2 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.) OHCHR further recognizes that “lesbians and transgender women are at particular risk because of gender inequality and power relations within families and wider society.” Homophobia and transphobia not only contribute to this violence but also significantly undermine LGBTI survivors’ ability to access support (most acutely in settings where sexual orientation and gender identity are policed by the State).

ESSENTIAL TO KNOW

Women, Girls and GBV

Women and girls everywhere are disadvantaged in terms of social power and influence, control of resources, control of their bodies and participation in public life—all as a result of socially determined gender roles and relations. Gender-based violence against women and girls occurs in the context of this imbalance. While HLP actors must analyse different gendered vulnerabilities that may put men, women, boys and girls at heightened risk of violence and ensure care and support for all survivors, **special attention should be given to females due to their documented greater vulnerabilities to GBV, the overarching discrimination they experience, and their lack of safe and equitable access to humanitarian assistance.** HLP actors have an obligation to promote gender equality through humanitarian action in line with the IASC ‘Gender Equality Policy Statement’ (2008). They also have an obligation to support, through targeted action, women’s and girls’ protection, participation and empowerment as articulated in the Women, Peace and Security thematic agenda outlined in United Nations Security Council Resolutions (see Annex 6 of the comprehensive Guidelines, available at <www.gbvguidelines.org>). While supporting the need for protection of all populations affected by humanitarian crises, this TAG recognizes the heightened vulnerability of women and girls to GBV and provides targeted guidance to address these vulnerabilities—including through strategies that promote gender equality.

Nature and Scope of GBV in Humanitarian Settings

A great deal of attention has centred on monitoring, documenting and addressing sexual violence in conflict—for instance the use of rape or other forms of sexual violence as a weapon of war. Because of its immediate and potentially life-threatening health consequences, coupled with the feasibility of preventing these consequences through medical care, addressing sexual violence is a priority in humanitarian settings. At the same time, there is a growing recognition that affected populations can experience various forms of GBV during conflict and natural disasters, during displacement, and during and following return. In particular, intimate partner violence is increasingly recognized as a critical GBV concern in humanitarian settings.

These additional forms of violence—including intimate partner violence and other forms of domestic violence, forced and/or coerced prostitution, child and/or forced marriage, female genital mutilation/cutting, female infanticide, and trafficking for sexual exploitation and/or forced/domestic labour—must be considered in GBV prevention and mitigation efforts according to the trends in violence and the needs identified in a given setting. (For a list of types of GBV and associated definitions, see Annex 3 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.)
In all types of GBV, violence is used primarily by males against females to subordinate, disempower, punish or control. The gender of the perpetrator and the victim are central not only to the motivation for the violence, but also to the ways in which society condones or responds to the violence. Whereas violence against men is more likely to be committed by an acquaintance or stranger, women more often experience violence at the hands of those who are well known to them: intimate partners, family members, etc. In addition, widespread gender discrimination and gender inequality often result in women and girls being exposed to multiple forms of GBV throughout their lives, including ‘secondary’ GBV as a result of a primary incident (e.g. abuse by those they report to, honor killings following sexual assault, forced marriage to a perpetrator, etc.).

Obtaining prevalence and/or incidence data on GBV in emergencies is not advisable due to the methodological and contextual challenges related to undertaking population-based research on GBV in emergency settings (e.g. security concerns for survivors and researchers, lack of available or accessible response services, etc.). The majority of information about the nature and scope of GBV in humanitarian contexts is derived from qualitative research, anecdotal reports, humanitarian monitoring tools and service delivery statistics. These data suggest that many forms of GBV are significantly aggravated during humanitarian emergencies, as illustrated in the statistics provided below. (See Annex 5 of the comprehensive Guidelines, available at <www.gbvguidelines.org>, for additional statistics as well as for citations for the data presented below.)

- In the Democratic Republic of the Congo during 2013, UNICEF coordinated with partners to provide services to 12,247 GBV survivors; 3,827—or approximately 30 per cent—were children, of whom 3,748 were girls and 79 were boys (UNICEF DRC, 2013).

- In Pakistan following the 2011 floods, 52 per cent of surveyed communities reported that privacy and safety of women and girls was a key concern. In a 2012 Protection Rapid Assessment with conflict-affected IDPs, interviewed communities reported that a number of women and girls were facing aggravated domestic violence, forced marriage, early marriages and exchange marriages, in addition to other cases of gender-based violence (de la Puente, 2014).

- In Afghanistan, a household survey (2008) showed 87.2 per cent of women reported one form of violence in their lifetime and 62 per cent had experienced multiple forms of violence (de la Puente, 2014).

6 In 2013 the World Health Organization and others estimated that as many as 38 per cent of female homicides globally were committed by male partners while the corresponding figure for men was 6 per cent. They also found that whereas males are disproportionately represented among victims of violent death and physical injuries treated in emergency departments, women and girls, children and elderly people disproportionately bear the burden of the nonfatal consequences of physical, sexual and psychological abuse, and neglect, worldwide. (World Health Organization. 2014. Global Status Report on Violence Prevention 2014, <www.who.int/violence_injury_prevention/violence/status_report/2014/en>. Also see World Health Organization. 2002. World Report on Violence and Health, <http://whqlibdoc.who.int/hr/2002/9241546615.pdf>)
• In Liberia, a survey of 1,666 adults found that 32.6 per cent of male combatants experienced sexual violence while 16.5 per cent were forced to be sexual servants (Johnson et al., 2008). Seventy-four per cent of a sample of 388 Liberian refugee women living in camps in Sierra Leone reported being sexually abused prior to being displaced. Fifty-five per cent experienced sexual violence during displacement (IRIN, 2006; IRIN, 2008).

• Of 64 women with disabilities interviewed in post-conflict Northern Uganda, one third reported experiencing some form of GBV and several had children as a result of rape (HRW, 2010).

• In a 2011 assessment, Somali adolescent girls in the Dadaab refugee complex in Kenya explained that they are in many ways ‘under attack’ from violence that includes verbal and physical harassment; sexual exploitation and abuse in relation to meeting their basic needs; and rape, including in public and by multiple perpetrators. Girls reported feeling particularly vulnerable to violence while accessing scarce services and resources, such as at water points or while collecting firewood outside the camps (UNHCR, 2011).

• In Mali, daughters of displaced families from the North (where female genital mutilation/cutting (FGM/C) is not traditionally practised) were living among host communities in the South (where FGM/C is common). Many of these girls were ostracized for not having undergone FGM/C; this led families from the North to feel pressured to perform FGM/C on their daughters (Plan Mali, April 2013).

• Domestic violence was widely reported to have increased in the aftermath of the 2004 Indian Ocean tsunami. One NGO reported a three-fold increase in cases brought to them (UNFPA, 2011). Studies from the United States, Canada, New Zealand and Australia also suggest a significant increase in intimate partner violence related to natural disasters (Sety, 2012).

• Research undertaken by the Human Rights Documentation Unit and the Burmese Women’s Union in 2000 concluded that an estimated 40,000 Burmese women are trafficked each year into Thailand’s factories and brothels and as domestic workers (IRIN, 2006).

• The GBV Information Management System (IMS), initiated in Colombia in 2011 to improve survivor access to care, has collected GBV incident data from 7 municipalities. As of mid-2014, 3,499 females (92.6 per cent of whom were 18 years or older) and 437 males (91.8 per cent of whom were 18 years or older) were recorded in the GBVIMS, of whom over 3,000 received assistance (GBVIMS Colombia, 2014).

**ESSENTIAL TO KNOW**

**Protection from Sexual Exploitation and Abuse (PSEA)**

As highlighted in the Secretary-General’s Bulletin on ‘Special Measures for Protection from Sexual Exploitation and Sexual Abuse’ (ST/SGB/2003/13, <www.refworld.org/docid/451bb6764.htm>), PSEA relates to certain responsibilities of international humanitarian, development and peacekeeping actors. These responsibilities include preventing incidents of sexual exploitation and abuse committed by United Nations, NGO, and inter-governmental organization (IGO) personnel against the affected population; setting up confidential reporting mechanisms; and taking safe and ethical action as quickly as possible when incidents do occur. PSEA is an important aspect of preventing GBV and PSEA efforts should therefore link to GBV expertise and programming—especially to ensure survivors’ rights and other guiding principles are respected.

These responsibilities are at the determination of the Humanitarian Coordinator/Resident Coordinator and individual agencies. As such, detailed guidance on PSEA is outside the authority of this TAG. This TAG nevertheless wholly supports the mandate of the Secretary-General’s Bulletin and provides several recommendations on incorporating PSEA strategies into agency policies and community outreach. Detailed guidance is available on the IASC AAP/PSEA Task Force website: <www.pseataskforce.org>.
Impact of GBV on Individuals and Communities

GBV seriously impacts survivors’ immediate sexual, physical and psychological health, and contributes to greater risk of future health problems. Possible sexual health effects include unwanted pregnancies, complications from unsafe abortions, female sexual arousal disorder or male impotence, and sexually transmitted infections, including HIV. Possible physical health effects of GBV include injuries that can cause both acute and chronic illness, impacting neurological, gastrointestinal, muscular, urinary, and reproductive systems. These effects can render the survivor unable to complete otherwise manageable physical and mental labour. Possible mental health problems include depression, anxiety, harmful alcohol and drug use, post-traumatic stress disorder and suicidality.7

Survivors of GBV may suffer further because of the stigma associated with GBV. Community and family ostracism may place them at greater social and economic disadvantage. The physical and psychological consequences of GBV can inhibit a survivor’s functioning and well-being—not only personally but in relationships with family members. The impact of GBV can further extend to relationships in the community, such as the relationship between the survivor’s family and the community, or the community’s attitudes towards children born as a result of rape. LGBTI persons can face problems in convincing security forces that sexual violence against them was non-consensual; in addition, some male victims may face the risk of being counter-prosecuted under sodomy laws if they report sexual violence perpetrated against them by a man.

GBV can affect child survival and development by raising infant mortality rates, lowering birth weights, contributing to malnutrition and affecting school participation. It can further result in specific disabilities for children: injuries can cause physical impairments; deprivation of proper nutrition or stimulus can cause developmental delay; and consequences of abuse can lead to long-term mental health problems.

Many of these effects are hard to link directly to GBV because they are not always easily recognizable by health and other providers as evidence of GBV. This can contribute to mistaken assumptions that GBV is not a problem. However, failure to appreciate the full extent and hidden nature of GBV—as well as failure to address its impact on individuals, families and communities—can limit societies’ ability to heal from humanitarian emergencies.

Contributing Factors to and Causes of GBV

Integrating GBV prevention and mitigation into humanitarian interventions requires anticipating, contextualizing and addressing factors that may contribute to GBV. Examples of these factors at the societal, community and individual/family levels are provided below. These levels are loosely based on the ecological model developed by Heise (1998). The examples are illustrative; actual risk factors will vary according to the setting, population and type of GBV. Even so, these examples underscore the importance of addressing GBV through broad-based interventions that target a variety of different risks.

Conditions related to humanitarian emergencies may exacerbate the risk of many forms of GBV. However, the underlying causes of violence are associated with attitudes, beliefs, norms and structures that promote and/or condone gender-based discrimination and unequal

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power, whether during emergencies or during times of stability. Linking GBV to its roots in gender discrimination and gender inequality necessitates not only working to meet the immediate needs of the affected populations, but also implementing strategies—as early as possible in any humanitarian action—that promote long-term social and cultural change towards gender equality. Such strategies include ensuring leadership and active engagement of women and girls, along with men and boys, in community-based groups related to HLP; conducting advocacy to promote the rights of all affected populations; and enlisting females as HLP programme staff, including in positions of leadership.

<table>
<thead>
<tr>
<th>Contributing Factors to GBV</th>
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<tbody>
<tr>
<td><strong>Society-Level Contributing Factors</strong></td>
</tr>
<tr>
<td>• Porous/unmonitored borders; lack of awareness of risks of being trafficked</td>
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<tr>
<td>• Lack of adherence to rules of combat and International Humanitarian Law</td>
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<tr>
<td>• Hyper-masculinity; promotion of and rewards for violent male norms/behaviour</td>
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<tr>
<td>• Combat strategies (e.g. torture or rape as a weapon of war)</td>
</tr>
<tr>
<td>• Absence of security and/or early warning mechanisms</td>
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<tr>
<td>• Impunity, including lack of legal framework and/or criminalization of forms of GBV, or lack of awareness that different forms of GBV are criminal</td>
</tr>
<tr>
<td>• Lack of inclusion of sex crimes committed during a humanitarian emergency into large-scale survivors’ reparations and support programmes (including for children born of rape)</td>
</tr>
<tr>
<td>• Economic, social and gender inequalities</td>
</tr>
<tr>
<td>• Lack of meaningful and active participation of women in leadership, peacebuilding processes, and security sector reform</td>
</tr>
<tr>
<td>• Lack of prioritization on prosecuting sex crimes; insufficient emphasis on increasing access to recovery services; and lack of foresight on the long-term ramifications for children born as a result of rape, specifically related to stigma and their resulting social exclusion</td>
</tr>
<tr>
<td>• Failure to address factors that contribute to violence such as long-term internment or loss of skills, livelihoods, independence, and/or male roles</td>
</tr>
</tbody>
</table>

| **Community-Level Contributing Factors** |
| • Poor camp/shelter/WASH facility design and infrastructure (including for persons with disabilities, older persons and other at-risk groups) |
| • Lack of access to education for females, especially secondary education for adolescent girls |
| • Lack of safe shelters for women, girls and other at-risk groups |
| • Lack of training, vetting and supervision for humanitarian staff |
| • Lack of economic alternatives for affected populations, especially for women, girls and other at-risk groups |
| • Breakdown in community protective mechanisms and lack of community protections/sanctions relating to GBV |
| • Lack of reporting mechanisms for survivors and those at risk of GBV, as well as for sexual exploitation and abuse committed by humanitarian personnel |
| • Lack of accessible and trusted multi-sectoral services for survivors (health, security, legal/justice, mental health and psychosocial support) |
| • Absence/under-representation of female staff in key service provider positions (health care, detention facilities, police, justice, etc.) |
| • Inadequate housing, land and property rights for women, girls, children born of rape and other at-risk groups |
| • Presence of demobilized soldiers with norms of violence |
| • Hostile host communities |
| • ‘Blaming the victim’ or other harmful attitudes against survivors of GBV |
| • Lack of confidentiality for GBV survivors |
| • Community-wide acceptance of violence |
| • Lack of child protection mechanisms |
| • Lack of psychosocial support as part of disarmament, demobilization and reintegration (DDR) programming |

| **Individual/Family-Level Contributing Factors** |
| • Lack of basic survival needs/supplies for individuals and families or lack of safe access to these survival needs/supplies (e.g. food, water, shelter, cooking fuel, hygiene supplies, etc.) |
| • Gender-inequitable distribution of family resources |
| • Lack of resources for parents to provide for children and older persons (economic resources, ability to protect, etc.), particularly for woman and child heads of households |
| • Lack of knowledge/awareness of acceptable standards of conduct by humanitarian staff, and that humanitarian assistance is free |
| • Harmful alcohol/drug use |
| • Age, gender, education, disability |
| • Family history of violence |
| • Witnessing GBV |
ESSENTIAL TO KNOW

Risks for a Growing Number of Refugees Living in Urban and Other Non-Camp Settings

A growing number and proportion of the world’s refugees are found in urban areas. As of 2009, UNHCR statistics suggested that almost half of the world’s 10.5 million refugees reside in cities and towns, compared to one third who live in camps. As well as increasing in size, the world’s urban refugee population is also changing in composition. In the past, a significant proportion of the urban refugees registered with UNHCR in developing and middle-income countries were young men. Today, however, large numbers of refugee women, children and older people are found in urban and other non-camp areas, particularly in those countries where there are no camps. They are often confronted with a range of protection risks, including the threat of arrest and detention, refoulement, harassment, exploitation, discrimination, inadequate and overcrowded shelter, HIV, human smuggling and trafficking, and other forms of violence. The recommendations within this TAG are relevant to HLP actors providing assistance to displaced populations living in urban and other non-camp settings, as well as those living in camps.


Key Considerations for At-Risk Groups

In any emergency, there are groups of individuals more vulnerable to harm than other members of the population. This is often because they hold less power in society, are more dependent on others for survival, are less visible to relief workers, or are otherwise marginalized. This TAG uses the term ‘at-risk groups’ to describe these individuals.

When sources of vulnerability—such as age, disability, sexual orientation, religion, ethnicity, etc.—intersect with gender-based discrimination, the likelihood of women’s and girls’ exposure to GBV can escalate. For example, adolescent girls who are forced into child marriage—a form of GBV itself—may be at greater risk of intimate partner violence than adult females. In the case of men and boys, gender-inequitable norms related to masculinity and femininity can increase their exposure to some forms of sexual violence. For example, men and boys in detention who are viewed by inmates as particularly weak (or ‘feminine’) may be subjected to sexual harassment, assault and rape. In some conflict-affected settings, some groups of males may not be protected from sexual violence because they are assumed to not be at risk by virtue of the privileges they enjoyed during peacetime.

Not all the at-risk groups listed below will always be at heightened risk of gender-based violence. Even so, they will very often be at heightened risk of harm in humanitarian settings. Whenever possible, efforts to address GBV should be alert to and promote the protection rights and needs of these groups. Targeted work with specific at-risk groups should be in collaboration with agencies that have expertise in addressing their needs. With due consideration for safety, ethics and feasibility, the particular experiences, perspectives and knowledge of at-risk groups should be solicited to inform work throughout all phases of the programme cycle. Specifically, HLP actors should:

• Be mindful of the protection rights and needs of these at-risk groups and how these may vary within and across different humanitarian settings;
• Consider the potential intersection of their specific vulnerabilities to GBV; and
• Plan interventions that strive to reduce their exposure to GBV and other forms of violence.
### Key Considerations for At-Risk Groups

<table>
<thead>
<tr>
<th>At-risk groups</th>
<th>Examples of violence to which these groups might be exposed</th>
<th>Factors that contribute to increased risk of violence</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Adolescent girls</strong></td>
<td>• Sexual assault</td>
<td>• Age, gender and restricted social status</td>
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<tr>
<td></td>
<td>• Sexual exploitation and abuse</td>
<td>• Increased domestic responsibilities that keep girls isolated in the home</td>
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<tr>
<td></td>
<td>• Child and/or forced marriage</td>
<td>• Erosion of normal community structures of support and protection</td>
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<tr>
<td></td>
<td>• Female genital mutilation/cutting (FGM/C)</td>
<td>• Lack of access to understandable information about health, rights and services (including reproductive health)</td>
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<tr>
<td></td>
<td>• Lack of access to education</td>
<td>• Being discouraged or prevented from attending school</td>
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<tr>
<td></td>
<td></td>
<td>• Early pregnancies and motherhood</td>
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<tr>
<td></td>
<td></td>
<td>• Engagement in unsafe livelihoods activities</td>
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<tr>
<td></td>
<td></td>
<td>• Loss of family members, especially immediate caretakers</td>
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<td></td>
<td></td>
<td>• Dependence on exploitative or unhealthy relationships for basic needs</td>
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<tr>
<td><strong>Elderly women</strong></td>
<td>• Sexual assault</td>
<td>• Age, gender and restricted social status</td>
</tr>
<tr>
<td></td>
<td>• Sexual exploitation and abuse</td>
<td>• Weakened physical status, physical or sensory disabilities, and chronic diseases</td>
</tr>
<tr>
<td></td>
<td>• Exploitation and abuse by caregivers</td>
<td>• Isolation and higher risk of poverty</td>
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<td></td>
<td>• Denial of rights to housing and property</td>
<td>• Limited mobility</td>
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<tr>
<td></td>
<td></td>
<td>• Neglected health and nutritional needs</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Lack of access to understandable information about rights and services</td>
</tr>
<tr>
<td><strong>Woman and child heads of households</strong></td>
<td>• Sexual assault</td>
<td>• Age, gender and restricted social status</td>
</tr>
<tr>
<td></td>
<td>• Sexual exploitation and abuse</td>
<td>• Increased domestic responsibilities that keep them isolated in the home</td>
</tr>
<tr>
<td></td>
<td>• Child and/or forced marriage</td>
<td>• Erosion of normal community structures of support and protection</td>
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<tr>
<td></td>
<td>(including wife inheritance)</td>
<td>• Dependence on exploitative or unhealthy relationships for basic needs</td>
</tr>
<tr>
<td></td>
<td>• Denial of rights to housing and property</td>
<td>• Engagement in unsafe livelihoods activities</td>
</tr>
<tr>
<td><strong>Girls and women who bear children of rape, and their children born of rape</strong></td>
<td>• Sexual assault</td>
<td>• Age, gender</td>
</tr>
<tr>
<td></td>
<td>• Sexual exploitation and abuse</td>
<td>• Social stigma and isolation</td>
</tr>
<tr>
<td></td>
<td>• Intimate partner violence and other forms of domestic violence</td>
<td>• Exclusion or expulsion from their homes, families and communities</td>
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<tr>
<td></td>
<td>• Lack of access to education</td>
<td>• Poverty, malnutrition and reproductive health problems</td>
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<tr>
<td></td>
<td>• Social exclusion</td>
<td>• Lack of access to medical care</td>
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<td></td>
<td></td>
<td>• High levels of impunity for crimes against them</td>
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<tr>
<td></td>
<td></td>
<td>• Dependence on exploitative or unhealthy relationships for basic needs</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Engagement in unsafe livelihoods activities</td>
</tr>
<tr>
<td><strong>Indigenous women, girls, men and boys, and ethnic and religious minorities</strong></td>
<td>• Social discrimination, exclusion and oppression</td>
<td>• Social stigma and isolation</td>
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<tr>
<td></td>
<td>• Ethnic cleansing as a tactic of war</td>
<td>• Poverty, malnutrition and reproductive health problems</td>
</tr>
<tr>
<td></td>
<td>• Lack of access to education</td>
<td>• Lack of protection under the law and high levels of impunity for crimes against them</td>
</tr>
<tr>
<td></td>
<td>• Lack of access to services</td>
<td>• Lack of opportunities and marginalization based on their national, religious, linguistic or cultural group</td>
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<tr>
<td></td>
<td>• Theft of land</td>
<td>• Barriers to participating in their communities and earning livelihoods</td>
</tr>
<tr>
<td><strong>Lesbian, gay, bisexual, transgender and intersex (LGBTI) persons</strong></td>
<td>• Social exclusion</td>
<td>• Discrimination based on sexual orientation and/or gender identity</td>
</tr>
<tr>
<td></td>
<td>• Sexual assault</td>
<td>• High levels of impunity for crimes against them</td>
</tr>
<tr>
<td></td>
<td>• Sexual exploitation and abuse</td>
<td>• Restricted social status</td>
</tr>
<tr>
<td></td>
<td>• Domestic violence (e.g. violence against LGBTI children by their caretakers)</td>
<td>• Transgender persons not legally or publicly recognized as their identified gender</td>
</tr>
<tr>
<td></td>
<td>• Denial of services</td>
<td>• Same-sex relationships not legally or socially recognized, and denied services other families might be offered</td>
</tr>
<tr>
<td></td>
<td>• Harassment/sexual harassment</td>
<td>• Exclusion from housing, livelihoods opportunities, and access to health care and other services</td>
</tr>
<tr>
<td></td>
<td>• Rape expressly used to punish lesbians for their sexual orientation</td>
<td>• Exclusion of transgender persons from sex-segregated shelters, bathrooms and health facilities</td>
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<tr>
<td></td>
<td></td>
<td>• Social isolation/rejection from family or community, which can result in homelessness</td>
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<tr>
<td></td>
<td></td>
<td>• Engagement in unsafe livelihoods activities</td>
</tr>
</tbody>
</table>
### Key Considerations for At-Risk Groups (continued)

<table>
<thead>
<tr>
<th>At-risk groups</th>
<th>Examples of violence to which these groups might be exposed</th>
<th>Factors that contribute to increased risk of violence</th>
</tr>
</thead>
</table>
| Separated or unaccompanied girls, boys and orphans, including children associated with armed forces/groups | • Sexual assault  
• Sexual exploitation and abuse  
• Child and/or forced marriage  
• Forced labour  
• Lack of access to education  
• Domestic violence | • Age, gender and restricted social status  
• Neglected health and nutritional needs  
• Engagement in unsafe livelihoods activities  
• Dependence on exploitative or unhealthy relationships for basic needs  
• Early pregnancies and motherhood  
• Social stigma, isolation and rejection by communities as a result of association with armed forces/groups  
• Active engagement in combat operations  
• Premature parental responsibility for siblings |
| Women and men involved in forced and/or coerced prostitution, and child victims of sexual exploitation | • Coercion, social exclusion  
• Sexual assault  
• Physical violence  
• Sexual exploitation and abuse  
• Lack of access to education  
• Domestically | • Dependence on exploitative or unhealthy relationships for basic needs  
• Lack of access to reproductive health information and services  
• Early pregnancies and motherhood  
• Isolation and a lack of social support/peer networks  
• Social stigma, isolation and rejection by communities  
• Harassment and abuse from law enforcement  
• Lack of protection under the law and/or laws that criminalize sex workers |
| Women, girls, men and boys in detention                                        | • Sexual assault as punishment or torture  
• Physical violence  
• Lack of access to education  
• Lack of access to health, mental health and psychosocial support, including psychological first aid | • Poor hygiene and lack of sanitation  
• Overcrowding of detention facilities  
• Failure to separate men, women, families and unaccompanied minors  
• Obstacles and disincentives to reporting incidents of violence (especially sexual violence)  
• Fear of speaking out against authorities  
• Possible trauma from violence and abuse suffered before detention |
| Women, girls, men and boys living with HIV                                      | • Sexual harassment and abuse  
• Social discrimination and exclusion  
• Verbal abuse  
• Lack of access to education  
• Loss of livelihood  
• Prevented from having contact with their children | • Social stigma, isolation and higher risk of poverty  
• Loss of land, property and belongings  
• Reduced work capacity  
• Stress, depression and/or suicide  
• Family disintegration and breakdown  
• Poor physical and emotional health  
• Harmful use of alcohol and/or drugs |
| Women, girls, men and boys with disabilities                                   | • Social discrimination and exclusion  
• Sexual assault  
• Sexual exploitation and abuse  
• Intimate partner violence and other forms of domestic violence  
• Lack of access to education  
• Denial of access to housing, property and livestock | • Limited mobility, hearing and vision resulting in greater reliance on assistance and care from others  
• Isolation and a lack of social support/peer networks  
• Exclusion from obtaining information and receiving guidance, due to physical, technological and communication barriers  
• Exclusion from accessing washing facilities, latrines or distribution sites due to poor accessibility in design  
• Physical, communication and attitudinal barriers in reporting violence  
• Barriers to participating in their communities and earning livelihoods  
• Lack of access to medical care and rehabilitation services  
• High levels of impunity for crimes against them  
• Lack of access to reproductive health information and services |
| Women, girls, men and boys who are survivors of violence                       | • Social discrimination and exclusion  
• Secondary violence as result of the primary violence (e.g. abuse by those they report to; honor killings following sexual assault; forced marriage to a perpetrator, etc.)  
• Heightened vulnerability to future violence, including sexual violence, intimate partner violence, sexual exploitation and abuse, etc. | • Weakened physical status, physical or sensory disabilities, psychological distress and chronic diseases  
• Lack of access to medical care, including obstacles and disincentives to reporting incidents of violence  
• Family disintegration and breakdown  
• Isolation and higher risk of poverty |
3. The Obligation to Address Gender-Based Violence in Humanitarian Work

“Protection of all persons affected and at risk must inform humanitarian decision-making and response, including engagement with States and non-State parties to conflict. It must be central to our preparedness efforts, as part of immediate and life-saving activities, and throughout the duration of humanitarian response and beyond. In practical terms, this means identifying who is at risk, how and why at the very outset of a crisis and thereafter, taking into account the specific vulnerabilities that underlie these risks, including those experienced by men, women, girls and boys, and groups such as internally displaced persons, older persons, persons with disabilities, and persons belonging to sexual and other minorities.”

(Inter-Agency Standing Committee Principals’ statement on the Centrality of Protection in Humanitarian Action, endorsed December 2013 as part of a number of measures that will be adapted by the IASC to ensure more effective protection of people in humanitarian crises. Available at <www.globalprotectioncluster.org/en/tools-and-guidance/guidance-from-inter-agency-standing-committee.html>)

The primary responsibility to ensure that people are protected from violence rests with States. In situations of armed conflict, both State and non-State parties to the conflict have obligations in this regard under international humanitarian law. This includes refraining from causing harm to civilian populations and ensuring that people affected by violence get the care they need. When States or parties to conflict are unable and unwilling to meet their obligations, humanitarian actors play an important role in supporting measures to prevent and respond to violence. No single organization, agency or entity working in an emergency has the complete set of knowledge, skills, resources and authority to prevent GBV or respond to the needs of GBV survivors alone. Thus, collective effort is paramount: All humanitarian actors must be aware of the risks of GBV and—acting collectively to ensure a comprehensive response—prevent and mitigate these risks as quickly as possible within their areas of operation.

Failure to take action against GBV represents a failure by humanitarian actors to meet their most basic responsibilities for promoting and protecting the rights of affected populations. Inaction and/or poorly designed programmes can also unintentionally cause further harm. Lack of action or ineffective action contribute to a poor foundation for supporting the resilience, health and well-being of survivors, and create barriers to reconstructing affected communities’ lives and livelihoods. In some instances, inaction can serve to perpetuate the cycle of violence: Some survivors of GBV or other forms of violence may later become perpetrators if their medical, psychological and protection needs are not met. In the worst case, inaction can indirectly or inadvertently result in loss of lives.

8 The Centrality Statement further recognizes the role of the protection cluster to support protection strategies, including mainstreaming protection throughout all sectors. To support the realization of this, the Global Protection Cluster has committed to providing support and tools to other clusters, both at the global and field level, to help strengthen their capacity for protection mainstreaming. For more information see the Global Protection Cluster. 2014. Protection Mainstreaming Training Package, <www.globalprotectioncluster.org/en/areas-of-responsibility/protection-mainstreaming.html>.
The responsibility of humanitarian actors to address GBV is supported by a framework that includes key elements highlighted in the diagram below. (For additional details of elements of the framework, see Annex 6 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.)

![Diagram](image)

It is important that those working in settings affected by humanitarian emergencies understand the framework’s key components and act in accordance with it. They must also use it to guide others—States, communities and individuals—to meet their obligations to promote and protect human rights.

**International and national law:** GBV violates principles that are covered by international humanitarian law, international and domestic criminal law, and human rights and refugee law at the international, regional and national levels. These principles include the protection of civilians even in situations of armed conflict and occupation, and their rights to life, equality, security, equal protection under the law, and freedom from torture and other cruel, inhumane or degrading treatment.

**United Nations Security Council resolutions:** Protection of Civilians (POC) lies at the centre of international humanitarian law and also forms a core component of international human rights, refugee, and international criminal law. Since 1999, the United Nations Security Council, with its United Nations Charter mandate to maintain or restore international peace and security, has become increasingly concerned with POC—with the Secretary-General regularly including it in his country reports to the Security Council and the Security Council providing it as a common part of peacekeeping mission mandates in its resolutions. Through this work on POC, the Security Council has recognized the centrality of women, peace and security by adopting a series of thematic resolutions on the issue. Of these, three resolutions (1325, 1889 and 2212) address women, peace and security broadly (e.g. women’s specific experiences of conflict and their contributions to conflict prevention, peacekeeping, conflict resolution and peacebuilding). The others (1820, 1888, 1960 and 2106) also reinforce women’s participation, but focus more specifically on conflict-related sexual violence. United Nations Security Council Resolution 2106 is the first to explicitly refer to men and boys as survivors of violence. The United Nations Security Council’s agenda also includes Children and Armed Conflict (CAAC).

**Humanitarian principles:** The humanitarian community has created global principles on which to improve accountability, quality and performance in the actions they take. These principles have an impact on every type of GBV-related intervention. They act as an ethical and operational guide for humanitarian actors on how to behave in an armed conflict, natural disaster or other humanitarian emergency.

United Nations agencies are guided by four humanitarian principles enshrined in two General Assembly resolutions: General Assembly Resolution 46/182 (1991) and General Assembly Resolution 58/114 (2004). These humanitarian principles include humanity, neutrality, impartiality and independence.

<table>
<thead>
<tr>
<th>Humanity</th>
<th>Neutrality</th>
<th>Impartiality</th>
<th>Independence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human suffering must be addressed whenever it is found. The purpose of humanitarian action is to protect life and health and ensure respect for human beings.</td>
<td>Humanitarian actors must not take sides in hostilities or engage in controversies of a political, racial, religious or ideological nature.</td>
<td>Humanitarian action must be carried out on the basis of need alone, giving priority to the most urgent cases of distress and making no distinctions on the basis of nationality, race, gender, religious belief, class or political opinions.</td>
<td>Humanitarian action must be autonomous from the political, economic, military or other objectives that any actors may hold with regard to areas where humanitarian action is being implemented.</td>
</tr>
</tbody>
</table>


Many humanitarian organizations have further committed to these principles by developing codes of conduct, and by observing the ‘do no harm’ principle and the principles of the Sphere Humanitarian Charter. The principles in this Charter recognize the following rights of all people affected by armed conflict, natural disasters and other humanitarian emergencies:

- The right to life with dignity
- The right to receive humanitarian assistance, including protection from violence
- The right to protection and security⁹

**Humanitarian standards and guidelines:** Various standards and guidelines that reinforce the humanitarian responsibility to address GBV in emergencies have been developed and broadly endorsed by humanitarian actors. Many of these key standards are identified in Annex 6 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.

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Additional Citations


1. Content Overview of Housing, Land and Property Guidance

This section provides an overview of the recommendations detailed in Part Three: Housing, Land and Property Guidance. The information below:

- Describes the summary fold-out table of essential actions presented at the beginning of Part Three, designed as a quick reference tool for HLP actors.
- Introduces the programme cycle, which is the framework for all the recommendations within Part Three.
- Reviews the guiding principles for addressing GBV and summarizes how to apply these principles through four inter-linked approaches: the human rights-based approach, survivor-centred approach, community-based approach and systems approach.

Summary Fold-Out Table of Essential Actions

Part Three begins with a summary fold-out table for use as a quick reference tool. The fold-out table links key recommendations made in the body of Part Three with guidance on when the recommendations should be applied across four stages of emergency: Pre-emergency/preparedness (before the emergency and during ongoing preparedness planning), Emergency (when the emergency strikes), Stabilized Stage (when immediate emergency needs have been addressed), and Recovery to Development (when the focus is on facilitating returns of displaced populations, rebuilding systems and structures, and transitioning to development). In practice, the separation between different stages is not always clear; most emergencies do not follow a uniformly linear progression, and stages may overlap and/or revert. The stages are therefore only indicative.

ESSENTIAL TO KNOW

Emergency Preparedness and Contingency Planning

"Experience confirms that effective humanitarian response at the onset of a crisis is heavily influenced by the level of preparedness and planning of responding agencies/organizations, as well as the capacities and resources available to them."

In the summary fold-out table, the points listed under ‘pre-emergency/preparedness’ are not strictly limited to actions that can be taken before an emergency strikes. These points are also relevant to ongoing preparedness planning, the goal of which is to anticipate and solve problems in order to facilitate rapid response when a particular setting is struck by another emergency. In natural disasters, on going preparedness is often referred to as ‘contingency planning’ and is part of all stages of humanitarian response.


1 Slow-onset emergencies such as drought may follow a different pattern from rapid-onset disasters. Even so, the risks of GBV and the humanitarian needs of affected populations remain the same. The recommendations in this TAG are applicable to all types of emergency.
In the summary fold-out table, HLP-specific **minimum commitments**\(^2\) appear in bold. These minimum commitments represent critical actions that HLP actors can prioritize in the earliest stages of emergency when resources and time are limited. As soon as the acute emergency has subsided (anywhere from two weeks to several months, depending on the setting), additional essential actions outlined in the summary fold-out table—and elaborated in the subsequent guidance—should be initiated and/or scaled up. Each recommendation should be adapted to the particular context, always taking into account the essential rights, expressed needs and identified resources of target community.

### Essential Actions Outlined according to the Programme Cycle Framework

Following the summary fold-out table, the guidance is organized according to five elements of a programme cycle. Each element of the programme cycle is designed to link with and support the other elements. *While coordination is presented as its own separate element, it should be considered and integrated throughout the entirety of the programme cycle.* The five elements\(^3\) are presented as follows:

<table>
<thead>
<tr>
<th>Element</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assessment Analysis and Planning</td>
<td>Identifies key questions to be considered when integrating GBV concerns into assessments. These questions are subdivided into three categories—(i) Programming, (ii) Policies, and (iii) Communications and Information Sharing. The questions can be used as ‘prompts’ when designing assessments. Information generated from the assessments can be used to contribute to project planning and implementation.</td>
</tr>
<tr>
<td>Resource Mobilization</td>
<td>Promotes the integration of elements related to GBV prevention and mitigation when mobilizing supplies and human and financial resources.</td>
</tr>
<tr>
<td>Implementation</td>
<td>Lists HLP actors’ responsibilities for integrating GBV prevention and mitigation strategies into their programmes. The recommendations are subdivided into three categories: (i) Programming, (ii) Policies, and (iii) Communications and Information Sharing.</td>
</tr>
<tr>
<td>Coordination</td>
<td>Highlights key GBV-related areas of coordination with various sectors.</td>
</tr>
<tr>
<td>Monitoring and Evaluation</td>
<td>Defines indicators for monitoring and evaluating GBV-related actions through a participatory approach.</td>
</tr>
</tbody>
</table>

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\(^2\) Note that the minimum commitments do not always come first under each programme cycle category of the summary table. This is because all the actions are organized in chronological order according to an ideal model for programming. When it is not possible to implement all actions—particularly in the early stages of an emergency—the minimum commitments should be prioritized and the other actions implemented at a later date.

\(^3\) These elements of the programme cycle are an adaptation of the Humanitarian Programme Cycle (HPC). The HPC has been slightly adjusted within this TAG to simplify presentation of key information. The HPC is a core component of the Transformative Agenda, aimed at improving humanitarian actors’ ability to prepare for, manage and deliver assistance. For more information about the HPC, see: <www.humanitarianresponse.info/programme-cycle/space>.

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Integrated throughout these stages is the concept of early recovery as a multidimensional process. Early recovery begins in the early days of a humanitarian response and should be considered systematically throughout. Employing an early recovery approach means:

“focusing on local ownership and strengthening capacities; basing interventions on a thorough understanding of the context to address root causes and vulnerabilities as well as immediate results of crisis; reducing risk, promoting equality and preventing discrimination through adherence to development principles that seek to build on humanitarian programmes and catalyse sustainable development opportunities. It aims to generate self-sustaining, nationally-owned, resilient processes for post-crisis recovery and to put in place preparedness measures to mitigate the impact of future crises.”


In order to facilitate early recovery, GBV prevention and mitigation strategies should be integrated into programmes from the beginning of an emergency in ways that protect and empower women, girls and other at-risk groups. These strategies should also address underlying causes of GBV (particularly gender inequality) and develop evidence-based programming and tailored assistance.

Element 1: Assessment, Analysis and Planning

The programme cycle begins with a list of recommended GBV-related questions or ‘prompts’. These prompts highlight areas for investigation that can be selectively incorporated into various assessments and routine monitoring undertaken by HLP actors. The questions link to the recommendations under the heading ‘Implementation’ and the three main types of responsibilities therein (see Element 3 below):

- Programming;
- Policies; and
- Communications and Information Sharing.

Initiating Risk-Reduction Interventions without Assessments

While assessments are an important foundation for programme design and implementation, they are not required in order to put in place some essential GBV prevention and mitigation measures prior to or from the onset of an emergency. Many risk-reduction interventions can be introduced without conducting an assessment. For example, HLP actors can ensure adequate procedures for land administration and management that promote the registration of HLP rights for women and other at-risk groups.
In addition to the prompts of what to assess, other key points should be considered when designing assessments:

### Who to Assess
- Key stakeholders and actors providing services in the community
- GBV, gender and diversity specialists
- Males and females of all ages and backgrounds of the affected community, particularly women, girls and other at-risk groups
- Community leaders
- Community-based organizations (e.g. organizations for women, adolescents/youth, persons with disabilities, older persons, etc.)
- Representatives of humanitarian response sectors
- Local and national governments
- Members of receptor/host communities in IDP/refugee settings

### When to Assess
- At the outset of programme planning
- At regular intervals for monitoring purposes

### How to Assess
- Review available secondary data (existing assessments/studies; qualitative and quantitative information; IDP/refugee registration data; etc.);
- Conduct regular consultations with key stakeholders, including relevant grass-roots organizations, civil societies and government agencies
- Carry out key informant interviews
- Conduct focus group discussions with community members that are age-, gender-, and culturally appropriate (e.g. participatory assessments held in consultation with men, women, girls and boys, separately when necessary)
- Carry out site observation
- Perform site safety mapping
- Conduct analysis of national legal frameworks related to GBV and whether they provide protection to women, girls and other at-risk groups

When designing assessments, HLP actors should apply ethical and safety standards that are age-, gender-, and culturally sensitive and prioritize the well-being of all those engaged in the assessment process. Wherever possible—and particularly when any component of the assessment involves communication with community stakeholders—**investigations should be designed and undertaken according to participatory processes** that engage the entire community, and most particularly women, girls, and other at-risk groups. This requires, as a first step, ensuring equal participation of women and men on assessment teams, as stipulated in the IASC Gender Handbook. Other important considerations are listed below.

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### DOs and DON'Ts for Conducting Assessments That Include GBV-Related Components

<table>
<thead>
<tr>
<th>DOs</th>
<th>DON'Ts</th>
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</thead>
<tbody>
<tr>
<td>Do consult GBV, gender and diversity specialists throughout the planning, design, analysis and interpretation of assessments that include GBV-related components.</td>
<td>Don’t share data that may be linked back to a group or an individual, including GBV survivors.</td>
</tr>
<tr>
<td>Do use local expertise where possible.</td>
<td>Don’t single out GBV survivors: Speak with women, girls and other at-risk groups in general and not explicitly about their own experiences.</td>
</tr>
<tr>
<td>Do strictly adhere to safety and ethical recommendations for researching GBV.</td>
<td>Don’t make assumptions about which groups are affected by GBV, and don’t assume that reported data on GBV or trends in reports represent actual prevalence and trends in the extent of GBV.</td>
</tr>
<tr>
<td>Do consider cultural and religious sensitivities of communities.</td>
<td>Don’t collect information about specific incidents of GBV or prevalence rates without assistance from GBV specialists.</td>
</tr>
<tr>
<td>Do conduct all assessments in a participatory way by consulting women, girls, men and boys of all backgrounds, including persons with specific needs. The unique needs of at-risk groups should be fairly represented in assessments in order to tailor interventions.</td>
<td></td>
</tr>
<tr>
<td>Do conduct inter-agency or multi-sectoral assessments promoting the use of common tools and methods and encourage transparency and dissemination of the findings.</td>
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</tr>
<tr>
<td>Do include GBV specialists on inter-agency and inter-sectoral teams.</td>
<td></td>
</tr>
<tr>
<td>Do conduct ongoing assessments of GBV-related programming issues to monitor the progress of activities and identify gaps or GBV-related protection issues that arise unexpectedly. Adjust programmes as needed.</td>
<td></td>
</tr>
<tr>
<td>Do ensure that an equal number of female and male assessors and translators are available to provide age-, gender-, and culturally appropriate environments for those participating in assessments, particularly women and girls.</td>
<td></td>
</tr>
<tr>
<td>Do conduct consultations in a secure setting where all individuals feel safe to contribute to discussions. Conduct separate women’s groups and men’s groups, or individual consultations when appropriate, to counter exclusion, prejudice and stigma that may impede involvement.</td>
<td></td>
</tr>
<tr>
<td>Do provide training for assessment team members on ethical and safety issues. Include information in the training about appropriate systems of care (i.e. referral pathways) that are available for GBV survivors, if necessary.</td>
<td></td>
</tr>
<tr>
<td>Do provide information about how to report risk and/or where to access care—especially at health facilities—for anyone who may report risk of or exposure to GBV during the assessment process.</td>
<td></td>
</tr>
<tr>
<td>Do include—when appropriate and there are no security risks—government officials, line ministries and sub-ministries in assessment activities.</td>
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</tbody>
</table>

The information collected during various assessments and routine monitoring will help to identify the relationship between GBV risks and HLP programming. The data can highlight priorities and gaps that need to be addressed when planning new programmes or adjusting existing programmes, such as:

- Safety and security risks for particular groups within the affected population.
- Unequal access to services for women, girls and other at-risk groups.
- Global and national sector standards related to protection, rights and GBV risk reduction that are not applied (or do not exist) and therefore increase GBV-related risks.
- Lack of participation by some groups in the planning, design, implementation, and monitoring and evaluation of programmes, and the need to consider age-, gender-, and culturally appropriate ways of facilitating participation of all groups.
- The need to advocate for and support the deployment of GBV specialists within the HLP sector.

Data can also be used to inform common response planning processes, which serve as the basis for resource mobilization in some contexts. As such, it is essential that GBV be adequately addressed and integrated into joint planning and strategic documents—such as the Humanitarian Programme Cycle, the OCHA Minimum Preparedness Package (MPP), the Multi-Cluster/Sector Initial Rapid Assessment (MIRA), and Strategic Response Plans (SRPs).

**ESSENTIAL TO KNOW**

**Investigating GBV-Related Safety and Security Issues When Undertaking Assessments**

It is the responsibility of all humanitarian actors to work within a protection framework and understand the safety and security risks that women, girls, men and boys face. Therefore it is extremely important that assessment and monitoring of general safety issues be an ongoing feature of assistance. This includes exploring—through a variety of entry points and participatory processes—when, why and how GBV-related safety issues might arise, particularly as the result of delivery or use of humanitarian services. However, GBV survivors should not be sought out or targeted as a specific group during assessments. GBV-specific assessments—which include investigating specific GBV incidents, interviewing survivors about their specific experiences, or conducting research on the scope of GBV in the population—should be conducted only in collaboration with GBV specialists and/or a GBV-specialized partner or agency. Training in gender, GBV, women’s/human rights, social exclusion and sexuality—and how these inform assessment practices—should be conducted with relevant HLP staff. To the extent possible, assessments should be locally designed and led, ideally by relevant local government actors and/or programme administrators and with the participation of the community. When non-GBV specialists receive specific reports of GBV during general assessment activities, they should share the information with GBV specialists according to safe and ethical standards that ensure confidentiality and, if requested by survivors, anonymity of survivors.
Element 2: Resource Mobilization

Resource mobilization most obviously refers to accessing funding in order to implement programming—either through specific donors or linked to coordinated humanitarian funding mechanisms. (For more information on funding mechanisms, see Annex 7 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.) This TAG aims to reduce the challenges of accessing GBV-related funds by outlining key GBV-related issues to be considered when drafting proposals.

In addition to the HLP-specific funding points presented under the ‘Resource Mobilization’ subsection of Part Three, all humanitarian actors should consider the following general points:

<table>
<thead>
<tr>
<th>Components of a Proposal</th>
<th>GBV-Related Points to Consider for Inclusion</th>
</tr>
</thead>
</table>
| HUMANITARIAN NEEDS OVERVIEW | • Describe vulnerabilities of women, girls and other at-risk groups in the particular setting  
• Describe and analyse risks for specific forms of GBV (e.g., sexual assault, forced and/or coerced prostitution, child and/or forced marriage, intimate partner violence and other forms of domestic violence), rather than a broader reference to ‘GBV’  
• Illustrate how those believed to be at risk of GBV have been identified and consulted on GBV-related priorities, needs and rights |
| PROJECT RATIONALE/JUSTIFICATION | • Explain the GBV-related risks that are linked to the sector’s area of work  
• Describe which groups are being targeted in this action and how the targeting is informed by vulnerability criteria and inclusion strategies  
• Describe whether women, girls and other at-risk groups are part of decision-making processes and what mechanisms have been put in place to empower them  
• Explain how these efforts will link with and support other efforts to prevent and mitigate specific types of GBV in the affected community |
| PROJECT DESCRIPTION | • Illustrate how activities are linked with those of other humanitarian actors/sectors  
• Explain which activities may help in changing or improving the environment to prevent GBV (e.g., by better monitoring and understanding the underlying causes and contributing factors of GBV)  
• Describe mechanisms that facilitate reporting of GBV, and ensure appropriate follow-up in a safe and ethical manner  
• Describe relevant linkages with GBV specialists and GBV coordination mechanisms  
• Consider how the project promotes and rebuilds community systems and structures that ensure the participation and safety of women, girls and other at-risk groups |
| MONITORING AND EVALUATION PLAN | • Outline a monitoring and evaluation plan to track progress as well as any adverse effects of GBV-related activities on the affected population  
• Illustrate how the monitoring and evaluation strategies include the participation of women, girls and other at-risk groups  
• Include outcome level indicators from the Indicator Sheets in Part Three of this TAG to measure programme impact on GBV-related risks  
• Where relevant, describe a plan for adjusting the programme according to monitoring outcomes  
• Disaggregate indicators by sex, age, disability and other relevant vulnerability factors |

ESSENTIAL TO KNOW

Recognizing GBV Prevention and Response as Life-Saving

Addressing GBV is considered life-saving and meets multiple humanitarian donor guidelines and criteria, including the Central Emergency Response Fund (CERF). In spite of this, GBV prevention, mitigation and response are rarely prioritized from the outset of an emergency. Taking action to address GBV is more often linked to longer-term protection and stability initiatives; as a result, humanitarian actors operate with limited GBV-related resources in the early stages of an emergency (Hersh, 2014). This includes a lack of physical and human resources or technical capacity in the area of GBV, which can in turn result in limited allocation of GBV-related funding. These limitations are both a cause and an indicator of systemic weaknesses in emergency response, and may in some instances stem from the failure of initial rapid assessments to illustrate the need for GBV prevention and response interventions. (For more information about including GBV in various humanitarian strategic plans and funding mechanisms, see Annex 7 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.)
Importantly, resource mobilization is not limited to soliciting funds. When planning for and implementing GBV prevention and response activities, HLP actors should:

- Mobilize human resources by making sure that partners within the HLP sector:
  - Have been trained in and understand issues of gender, GBV, women’s/human rights, social exclusion and sexuality.
  - Are empowered to integrate GBV risk-reduction strategies into their work.
- Employ and retain women and other at-risk groups as staff, and ensure their active participation and leadership in all HLP-related community activities.
- Pre-position age-, gender-, and culturally sensitive supplies where necessary and appropriate.
- Pre-position accessible GBV-related community outreach material.
- Advocate with the donor community so that donors recognize GBV prevention, mitigation and response interventions as life-saving, and support the costs related to improving intra- and inter-sector capacity to address GBV.
- Ensure that government and humanitarian policies related to HLP programming integrate GBV concerns and include strategies for ongoing budgeting of activities.

**Element 3: Implementation**

The ‘Implementation’ subsection provides guidance for putting GBV-related risk-reduction responsibilities into practice. The information is intended to:

- Describe a set of activities that, taken together, establish shared standards and improve the overall quality of GBV-related prevention and mitigation strategies in humanitarian settings.
- Establish GBV-related responsibilities that should be undertaken by all HLP actors, regardless of available data on GBV incidents.
- Maximize immediate protection of GBV survivors and persons at risk.
- Foster longer-term interventions that work towards the elimination of GBV.
Three main types of responsibilities—programming, policies, and communications and information sharing—correspond to and elaborate upon the suggested areas of inquiry outlined under the subsection ‘Assessment, Analysis and Planning’. Each targets a variety of HLP actors.

1) **Programming**: Targets NGOs, community-based organizations (including the National Red Cross/Red Crescent Society), INGOs, United Nations agencies, and national and local governments to encourage them to:
   - Support the involvement of women, girls and other at-risk groups within the affected population as programme staff and as leaders in governance mechanisms and community decision-making structures.
   - Implement programmes that (1) reflect awareness of the particular GBV risks faced by women, girls and other at-risk groups, and (2) address their rights and needs related to safety and security.
   - Integrate GBV prevention and mitigation into activities.

2) **Policies**: Targets programme planners, advocates, and national and local policymakers to encourage them to:
   - Incorporate GBV prevention and mitigation strategies into HLP programme policies, standards and guidelines from the earliest stages of the emergency.
   - Support the integration of GBV risk-reduction strategies into national and local development policies and plans and allocate funding for sustainability.
   - Support the revision and adoption of national and local laws and policies (including customary laws and policies) that promote and protect the rights of women, girls and other at-risk groups.

3) **Communications and Information Sharing**: Targets programme and community outreach staff to encourage them to:
   - Work with GBV specialists in order to identify safe, confidential and appropriate systems of care (i.e. referral pathways) for GBV survivors; incorporate basic GBV messages into HLP-related community outreach and awareness-raising activities; and develop information-sharing standards that promote confidentiality and ensure anonymity of survivors. In the early stages of an emergency, services may be quite limited; referral pathways should be adjusted as services expand.

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**Essential to Know**

**Active Participation of Women, Girls and Other At-Risk Groups**

Commitment 4 of the IASC Principals’ Commitments on Accountability to Affected Populations (CAAP) highlights the importance of enabling affected populations to play a decision-making role in processes that affect them. This is reflected in recommendations within this TAG that promote the active participation of women, girls and other at-risk groups in assessment processes and as staff and leaders in community-based structures. Involving women, girls, and other at-risk groups in all aspects of HLP programming is essential to fulfilling the guiding principles and approaches discussed later in this section. However, such involvement—especially as leaders or managers—can be risky in some settings. Therefore the recommendations throughout this TAG aimed at greater inclusion of women, girls and other at-risk groups (e.g. striving for 50 per cent representation of females in programme staff) may need to be adjusted to the context. Due caution must be exercised where their inclusion poses a potential security risk or increases their risk of GBV. Approaches to their involvement should be carefully contextualized.
Mental Health and Psychosocial Support: Providing Referrals and Psychological First Aid

The term ‘mental health and psychosocial support’ (MHPSS) is used to describe any type of local or outside support that aims to protect or promote psychosocial well-being and/or prevent or treat mental disorder (IASC, 2007). The experience of GBV can be a very distressing event for a survivor. All survivors should have access to supportive listeners in their families and communities, as well as additional GBV-focused services should they choose to access them. Often the first line of focused services will be through community-based organizations, in which trained GBV support workers provide case management and resiliency-based mental health care. Some survivors—typically a relatively small number—may require more targeted mental health care from an expert experienced in addressing GBV-related mental health issues (e.g. when survivors are not improving according to a care plan, or when caseworkers have reason to believe survivors may be at risk of hurting themselves or someone else).

As part of care and support for people affected by GBV, the humanitarian community plays a crucial role in ensuring survivors gain access to GBV-focused community-based care services and, as necessary and available, more targeted mental health care provided by GBV and trauma-care experts. Survivors may also wish to access legal/justice support and police protection. Providing information to survivors in an ethical, safe and confidential manner about their rights and options to report risk and access care is a responsibility of all humanitarian actors who interact with affected populations. HLP actors should work with GBV specialists to identify systems of care (i.e. referral pathways) that can be mobilized if a survivor reports exposure to GBV.

For all HLP personnel who engage with affected populations, it is important not only to be able to offer survivors up-to-date information about access to services, but also to know and apply the principles of psychological first aid. Even without specific training in GBV case management, non-GBV specialists can go a long way in assisting survivors by responding to their disclosures in a supportive, non-stigmatizing, survivor-centred manner. (For more information about the survivor-centred approach, see ‘Guiding Principles’, below).

Psychological first aid (PFA) describes a humane, supportive response to a fellow human being who is suffering and who may need support. Providing PFA responsibly means to:

1. Respect safety, dignity and rights.
2. Adapt what you do to take account of the person’s culture.
3. Be aware of other emergency response measures.
4. Look after yourself.

PREPARE

- Learn about the crisis event.
- Learn about available services and supports.
- Learn about safety and security concerns.

(continued)
The three basic action principles of PFA presented below—look, listen and link—can help HLP actors with how they view and safely enter a crisis situation, approach affected people and understand their needs, and link them with practical support and information.

<table>
<thead>
<tr>
<th>LOOK</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Check for safety.</td>
<td></td>
</tr>
<tr>
<td>• Check for people with obvious urgent basic needs.</td>
<td></td>
</tr>
<tr>
<td>• Check for people with serious distress reactions.</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LISTEN</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Approach people who may need support.</td>
<td></td>
</tr>
<tr>
<td>• Ask about people’s needs and concerns.</td>
<td></td>
</tr>
<tr>
<td>• Listen to people, and help them to feel calm.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LINK</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Help people address basic needs and access services.</td>
<td></td>
</tr>
<tr>
<td>• Help people cope with problems.</td>
<td></td>
</tr>
<tr>
<td>• Give information.</td>
<td></td>
</tr>
<tr>
<td>• Connect people with loved ones and social support.</td>
<td></td>
</tr>
</tbody>
</table>

The following chart identifies ethical dos and don’ts in providing PFA. These are offered as guidance to avoid causing further harm to the person; provide the best care possible; and act only in their best interests. These ethical dos and don’ts reinforce a survivor-centred approach. In all cases, HLP actors should offer help in ways that are most appropriate and comfortable to the people they are supporting, given the cultural context. In any situation where an HLP actor feels unsure about how to respond to a survivor in a safe, ethical and confidential manner, she or he should contact a GBV specialist for guidance.

**Dos**

- Be honest and trustworthy.
- Respect people’s right to make their own decisions.
- Be aware of and set aside your own biases and prejudices.
- Make it clear to affected people that even if they refuse help now, they can still access help in the future.
- Respect privacy and keep the person’s story confidential, if this is appropriate.
- Behave appropriately by considering the person’s culture, age and gender.

**Don’ts**

- Don’t exploit your relationship as a helper.
- Don’t ask the person for any money or favour for helping them.
- Don’t make false promises or give false information.
- Don’t exaggerate your skills.
- Don’t force help on people and don’t be intrusive or pushy.
- Don’t pressure people to tell you their stories.
- Don’t share the person’s story with others.
- Don’t judge the people for their actions or feelings.

Element 4: Coordination

Given its complexities, GBV is best addressed when multiple sectors, organizations and disciplines work together to create and implement unified prevention and mitigation strategies. In an emergency context, actors leading humanitarian interventions (e.g. the Office for the Coordination of Humanitarian Affairs; the Resident Coordinator/Humanitarian Coordinator; the Deputy Special Representative of the Secretary-General/Resident Coordinator/Humanitarian Coordinator; UNHCR; etc.) can facilitate coordination that ensures GBV-related issues are prioritized and dealt with in a timely manner. Effective coordination can strengthen accountability, prevent a ‘siloed’ effect, and ensure that agency-specific and intra-sectoral GBV action plans are in line with those of other sectors, reinforcing a cross-sectoral approach.

The ‘Coordination’ subsection of Part Three provides guidance on key GBV-related areas for cross-sectoral coordination. This guidance targets NGOs, community-based organizations (including National Red Cross/Red Crescent Societies), INGOs and United Nations agencies, national and local governments, and humanitarian coordination leadership—such as line ministries, humanitarian coordinators, sector coordinators and donors. Leaders of HLP coordination mechanisms should also undertake the following:

- Put in place mechanisms for regularly addressing GBV at HLP coordination meetings, such as including GBV issues as a regular agenda item and soliciting the involvement of GBV specialists in relevant HLP coordination activities.
- Coordinate and consult with gender specialists and, where appropriate, diversity specialists or networks (e.g. disability, LGBTI, older persons, etc.) to ensure specific issues of vulnerability—which may otherwise be overlooked—are adequately represented and addressed.
- Develop monitoring systems that allow HLP programmes to track their own GBV-related activities (e.g. include GBV-related

ESSENTIAL TO KNOW

Accessing the Support of GBV Specialists

HLP coordinators and HLP actors should identify and work with the chair (and co-chair) of the GBV coordination mechanism where one exists. (Note: GBV coordination mechanisms may be chaired by government actors, NGOs, INGOs and/or United Nations agencies, depending on the context.) They should also encourage an HLP focal point to participate in GBV coordination meetings, and encourage the GBV chair/co-chair (or other GBV coordination group member) to participate in HLP coordination meetings. Whenever necessary, HLP coordinators and HLP actors should seek out the expertise of GBV specialists to assist with implementing the recommendations presented in this TAG.

GBV specialists can ensure the integration of protection principles and GBV risk-reduction strategies into ongoing HLP programming. These specialists can advise, assist and support coordination efforts through specific activities, such as:

- Conducting GBV-specific assessments.
- Ensuring appropriate services are in place for survivors.
- Developing referral systems and pathways.
- Providing case management for GBV survivors.
- Developing trainings for HLP actors on gender, GBV, women’s/human rights, and how to respectfully and supportively engage with survivors.

GBV experts neither can nor should have specialized knowledge of the HLP sector, however. Efforts to integrate GBV risk-reduction strategies into HLP responses should be led by HLP actors to ensure that any recommendations from GBV actors are relevant and feasible within the sectoral response.

In settings where the GBV coordination mechanism is not active, HLP coordinators and HLP actors should seek support from local actors with GBV-related expertise (e.g. social workers, women’s groups, protection officers, child protection specialists, etc.) as well as the Global GBV AoR. (Relevant contacts are provided on the GBV AoR website, <www.gbvaor.net>.)
activities in the sector’s 3/4/5W form used to map out actors, activities and geographic coverage).

- Submit joint proposals for funding to ensure that GBV has been adequately addressed in HLP programming response.
- Develop and implement HLP work plans with clear milestones that include GBV-related inter-agency actions.
- Support the development and implementation of sector-wide policies, protocols and other tools that integrate GBV prevention and mitigation.
- Form strategic partnerships and networks to conduct advocacy for improved programming and to meet the responsibilities set out in this TAG (with due caution regarding the safety and security risks for humanitarian actors, survivors and those at risk of GBV who speak publicly about the problem of GBV).

**Element 5: Monitoring and Evaluation**

Monitoring and evaluation (M&E) is a critical tool for planning, budgeting resources, measuring performance and improving future humanitarian response. Continuous **routine monitoring** ensures that effective programmes are maintained and accountability to all stakeholders—especially affected populations—is improved. **Periodic evaluations** supplement monitoring data by analyzing in greater depth the strengths and weaknesses of implemented activities, and by measuring improved outcomes in the knowledge, attitudes and behaviour of affected populations and humanitarian workers. Implementing partners and donors can use the information gathered through M&E to share lessons learned among field colleagues and the wider humanitarian community. This TAG primarily focuses on indicators that strengthen HLP programme monitoring to avoid the collection of GBV incident data and more resource-intensive evaluations. (For general information on M&E, see resources available to guide real-time and final programme evaluations.

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**ESSENTIAL TO KNOW**

**Advocacy**

Advocacy is the deliberate and strategic use of information—by individuals or groups of individuals—to bring about positive change at the local, national and international levels. By working with GBV specialists and a wide range of partners, HLP actors can help promote awareness of GBV and ensure safe, ethical and effective interventions. They can highlight specific GBV issues in a particular setting through the use of effective communication strategies and different types of products, platforms and channels, such as: press releases, publications, maps and media interviews; different web and social media platforms; multimedia products using video, photography and graphics; awareness-raising campaigns; and essential information channels for affected populations. All communication strategies must adhere to standards of confidentiality and data protection when using stories, images or photographs of survivors for advocacy purposes.


**GBV Case Reporting**

For a number of safety, ethical and practical reasons, this TAG does not recommend using the number of reported cases (either increase or decrease) as an indicator of success. As a general rule, GBV specialists or those trained on GBV research should undertake data collection on cases of GBV.
such as ALNAP’s *Evaluating Humanitarian Action Guide*, <www.alnap.org/eha>. For GBV-specific resources on M&E, see Annex 1 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.

The ‘Monitoring and Evaluation’ subsection of Part Three includes a non-exhaustive set of indicators for monitoring and evaluating the recommended activities at each phase of the programme cycle. Most indicators have been designed so they can be incorporated into existing HLP M&E tools and processes, in order to improve information collection and analysis without the need for additional data collection mechanisms. HLP actors should select indicators and set appropriate targets prior to the start of an activity and adjust them to meet the needs of the target population as the project progresses. There are suggestions for collecting both quantitative data (through surveys and 3/4/5W matrices) and qualitative data (through focus group discussions, key informant interviews and other qualitative methods). Qualitative information helps to gather greater depth on participants’ perceptions of programmes. Some indicators require a mix of qualitative and quantitative data to better understand the quality and effectiveness of programmes.

**ESSENTIAL TO KNOW**

**Ethical Considerations**

Though GBV-related data presents a complex set of challenges, the indicators in this TAG are designed so that the information can be safely and ethically collected and reported by HLP actors who do not have extensive GBV expertise. However, it is the responsibility of all HLP actors to ensure safety, confidentiality and informed consent when collecting or sharing data. See above, ‘Element 1: Assessment, Analysis and Planning’, for further information.

It is crucial that the data not only be collected and reported, but also analysed with the goal of identifying where modifications may be beneficial. In this regard, sometimes ‘failing’ to meet a target can provide some of the most valuable opportunities for learning. For example, if a programme has aimed for 50 per cent female participation in assessments but falls short of reaching that target, it may consider changing the time and/or location of the consultations, or speaking with the affected community to better understand the barriers to female participation. The knowledge gained through this process has the potential to strengthen HLP interventions even beyond the actions taken related to GBV. Therefore, indicators should be analysed and reported using a ‘GBV lens’. This involves considering the ways in which all information—including information that may not seem ‘GBV-related’—could have implications for GBV prevention and mitigation.

Lastly, HLP actors should disaggregate indicators by sex, age, disability and other relevant vulnerability factors to improve the quality of the information they collect and to deliver programmes more equitably and efficiently. See ‘Key Considerations for At-Risk Groups’ in Part One: Introduction for more information on vulnerability factors.
2. Guiding Principles and Approaches for Addressing Gender-Based Violence

The following principles are inextricably linked to the overarching humanitarian responsibility to provide protection and assistance to those affected by a crisis. They serve as the foundation for all humanitarian actors when planning and implementing GBV-related programming. These principles state that:

- GBV encompasses a wide range of human rights violations.
- Preventing and mitigating GBV involves promoting gender equality and promoting beliefs and norms that foster respectful, non-violent gender norms.
- Safety, respect, confidentiality and non-discrimination in relation to survivors and those at risk are vital considerations at all times.
- GBV-related interventions should be context-specific in order to enhance outcomes and ‘do no harm’.
- Participation and partnership are cornerstones of effective GBV prevention.

These principles can be put into practice by applying the four essential and interrelated approaches described below.

1. Human Rights-Based Approach

A human rights-based approach seeks to analyse the root causes of problems and to redress discriminatory practices that impede humanitarian intervention. This approach is often contrasted with the needs-based approach, in which interventions aim to address practical, short-term emergency needs through service delivery. Although a needs-based approach includes affected populations in the process, it often stops short of addressing policies and regulations that can contribute to sustainable systemic change.

By contrast, the human rights-based approach views affected populations as ‘rights-holders’, and recognizes that these rights can be realized only by supporting the long-term empowerment of affected populations through sustainable solutions. This approach seeks to attend to rights as well as needs; how those needs are determined and addressed is informed by legal and
moral obligations and accountability. Humanitarian actors, along with states (where they are functioning), are seen as ‘duty-bearers’ who are bound by their obligations to encourage, empower and assist ‘rights-holders’ in claiming their rights. A human rights-based approach requires those who undertake GBV-related programming to:

- Assess the capacity of rights-holders to claim their rights (identifying the immediate, underlying and structural causes for non-realization of rights) and to participate in the development of solutions that affect their lives in a sustainable way.
- Assess the capacities and limitations of duty-bearers to fulfill their obligations.
- Develop sustainable strategies for building capacities and overcoming these limitations of duty-bearers.
- Monitor and evaluate both outcomes and processes, guided by human rights standards and principles and using participatory approaches.
- Ensure programming is informed by the recommendations of international human rights bodies and mechanisms.

2. Survivor-Centred Approach

A survivor-centred approach means that the survivor’s rights, needs and wishes are prioritized when designing and developing GBV-related programming. The illustration above contrasts survivor’s rights (in the left-hand column) with the negative impacts a survivor may experience when the survivor-centred approach is not employed.

The survivor-centred approach can guide professionals—regardless of their role—in their engagement with persons who have experienced GBV. It aims to create a supportive environment in which a GBV survivor’s rights are respected, safety is ensured, and the survivor is treated with dignity and respect. The approach helps to promote a survivor’s recovery and strengthen her or his ability to identify and express needs and wishes; it also reinforces the person’s capacity to make decisions about possible interventions (adapted from IASC Gender SWG and GBV AoR, 2010).
3. Community-Based Approach

A community-based approach insists that affected populations should be leaders and key partners in developing strategies related to their assistance and protection. From the earliest stage of the emergency, all those affected should “participate in making decisions that affect their lives” and have “a right to information and transparency” from those providing assistance. The community-based approach:

- Allows for a process of direct consultation and dialogue with all members of communities, including women, girls and other at-risk groups.
- Engages groups who are often overlooked as active and equal partners in the assessment, design, implementation, monitoring and evaluation of assistance.
- Ensures all members of the community will be better protected, their capacity to identify and sustain solutions strengthened and humanitarian resources used more effectively (adapted from UNHCR, 2008).

4. Systems Approach

Using a systems approach means analyzing GBV-related issues across an entire organization, sector and/or humanitarian system to come up with a combination of solutions most relevant to the context. The systems approach can be applied to introduce systemic changes that improve GBV prevention and mitigation efforts—both in the short term and in the long term. HLP actors can apply a systems approach in order to:

- Strengthen agency/organizational/sectoral commitment to gender equality and GBV-related programming.
- Improve HLP actors’ knowledge, attitudes and skills related to gender equality and GBV through sensitization and training.
Reach out to organizations to address underlying causes that affect HLP sector-wide capacity to prevent and mitigate GBV, such as gender imbalance in staffing.

Strengthen safety and security for those at risk of GBV through the implementation of infrastructure improvements and the development of GBV-related policies.

Ensure adequate monitoring and evaluation of GBV-related programming (adapted from USAID, 2006).

**ESSENTIAL TO KNOW**

**Conducting Trainings**

Throughout this TAG, it is recommended that HLP actors work with GBV specialists to prepare and provide trainings on gender, GBV and women's/human rights. These trainings should be provided for a variety of stakeholders, including HLP actors, government actors, and community members. Such trainings are essential not only for implementing effective GBV-related programming, but also for engaging with and influencing cultural norms that contribute to the perpetuation of GBV. Where GBV specialists are not available in-country, HLP actors can liaise with the Global GBV Area of Responsibility (gbvaor.net) for support in preparing and providing trainings. HLP actors should also:

- Research relevant HLP training tools that have already been developed, prioritizing tools that have been developed in-country (e.g. local referral mechanisms, standard operating procedures, tip sheets, etc.).
- Consider the communication and literacy abilities of the target populations, and tailor the trainings accordingly.
- Ensure all trainings are conducted in local language(s) and that training tools are similarly translated.
- Ensure that non-national training facilitators work with national co-facilitators wherever possible.
- Balance awareness of cultural and religious sensitivities with maximizing protections for women, girls and other at-risk groups.
- Seek ways to provide ongoing monitoring and mentoring/technical support (in addition to training), to ensure sustainable knowledge transfer and improved expertise in GBV.
- Identify international and local experts in issues affecting different at-risk groups (e.g. persons with disabilities, LGBTI populations) to incorporate information on specific at-risk groups into trainings.

(For a general list of GBV-specific training tools as well as training tools on related issues, including LGBTI rights and needs, see Annex 1 of the comprehensive Guidelines, available at <www.gbvguidelines.org>.)

**Additional Citations**


PART THREE
HOUSING, LAND AND PROPERTY GUIDANCE
Humanitarian crises are often characterized by high levels of displacement, both of refugees and internally displaced populations (IDPs). Existing land grievances, evictions, and confiscation or occupation of housing, land and property (HLP) all play an important role in this displacement. In many situations, refugees, IDPs and returnees:

- Live in disrupted environments where traditional protection mechanisms may no longer exist.
- Lack documentation of their rights to HLP.
- Live in camp-like situations for many years without knowing when or if they will return to their homes.
- Come into conflict over land with host communities while seeking temporary or permanent settlement.
- Live in informal settlements or occupy public/private buildings with the risk of forced eviction.
- Return home to claim land/property that has been taken up as residence by secondary occupants.

Why Addressing Gender-Based Violence Is a Critical Concern of the Housing, Land and Property Sector
## Essential Actions for Reducing Risk, Promoting Resilience and Aiding Recovery throughout the Programme Cycle

<table>
<thead>
<tr>
<th>ASSESSMENT, ANALYSIS AND PLANNING</th>
<th>Stage of Emergency Applicable to Each Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promote the active participation of women, girls and other at-risk groups in all HLP assessment processes</td>
<td>Pre-Emergency/Preparedness ☑️  ☑️  ☑️  ☑️</td>
</tr>
<tr>
<td>Assess the level of participation and leadership of women, adolescent girls and other at-risk groups in all aspects of HLP programming (e.g. ratio of male/female HLP staff; participation in committees related to HLP; etc.)</td>
<td>Emergency ☑️  ☑️  ☑️  ☑️</td>
</tr>
<tr>
<td>Assess the barriers faced by women, adolescent girls and other at-risk groups to accessing and controlling HLP, and how these barriers may contribute to various forms of GBV (e.g. exploitation and abuse resulting from forced eviction; intimate partner violence and other forms of domestic violence; etc.)</td>
<td>Stabilized Stages ☑️  ☑️  ☑️  ☑️</td>
</tr>
<tr>
<td>Examine HLP rights related to return, resettlement or reintegration for women, adolescent girls and other at-risk groups</td>
<td>Recovery to Development ☑️  ☑️  ☑️  ☑️</td>
</tr>
<tr>
<td>Assess whether existing institutions protect the HLP rights of women, adolescent girls and other at-risk groups (e.g. mechanisms to increase independent registration of land and housing in women’s names; gender-responsive restitution and dispute resolution mechanisms; community leaders who will speak to uphold women’s HLP rights; etc.)</td>
<td>☑️  ☑️  ☑️  ☑️</td>
</tr>
<tr>
<td>Assess national and local laws and policies related to HLP rights that in turn may increase the risk of GBV (e.g. unequal marital and inheritance rights for girls and boys; forced eviction laws; tenants’ rights; etc.)</td>
<td>☑️  ☑️  ☑️  ☑️</td>
</tr>
<tr>
<td>Assess awareness of HLP staff on basic issues related to gender, GBV, women's/human rights, social exclusion and sexuality (including knowledge of where survivors can report risk and access care; linkages between HLP programming and GBV risk reduction; etc.)</td>
<td>☑️  ☑️  ☑️  ☑️</td>
</tr>
<tr>
<td>Review existing/proposed community outreach material related to HLP to ensure it includes basic information about GBV risk reduction (including where to report risk and how to access care)</td>
<td>☑️  ☑️  ☑️  ☑️</td>
</tr>
</tbody>
</table>

### RESOURCE MOBILIZATION

**Develop proposals that reflect awareness of particular GBV risks related to HLP** (e.g. lack of adequate housing during displacement and/or resettlement may contribute to women and girls engaging in forced and/or coerced prostitution; poor and marginalized persons who rent in urban settings who can be exposed to abuse and exploitation by landlords; etc.)

| ☑️  ☑️  ☑️  ☑️  |

**Prepare and provide trainings for government, humanitarian workers and volunteers engaged in HLP work on the safe design and implementation of HLP programmes that mitigate the risk of GBV**

| ☑️  ☑️  ☑️  ☑️  |

### IMPLEMENTATION

#### Programming

**Involves women and other at-risk groups as staff and leaders in HLP programming** (with due caution where this poses a potential security risk or increases the risk of GBV)

| ☑️  ☑️  ☑️  ☑️  |

**Support national and local efforts to promote the HLP rights of women, girls and other at-risk groups in order to minimize their vulnerability to GBV**

| ☑️  ☑️  ☑️  ☑️  |

**Provide and strengthen legal assistance for women, girls and other at-risk groups to obtain security of tenure and control of HLP (e.g. secure official records; facilitate free legal assistance; establish gender-responsive restitution and dispute resolution mechanisms; etc.)**

| ☑️  ☑️  ☑️  ☑️  |

#### Policies

**Incorporate GBV prevention and mitigation strategies into the policies, standards and/or guidelines of HLP programmes (e.g. standards for equal employment of females; procedures and protocols for sharing protected or confidential information about GBV incidents; agency procedures to report, investigate and take disciplinary action in cases of sexual exploitation and abuse; etc.)**

| ☑️  ☑️  ☑️  ☑️  |

**Advocate for the integration of GBV risk-reduction strategies into national and local laws and policies related to HLP, and allocate funding for sustainability**

| ☑️  ☑️  ☑️  ☑️  |

#### Communications and Information Sharing

**Consult with GBV specialists to identify safe, confidential and appropriate systems of care (i.e. referral pathways) for survivors, and ensure HLP staff have the basic skills to provide them with information on where they can obtain support**

| ☑️  ☑️  ☑️  ☑️  |

**Ensure that HLP programmes sharing information about reports of GBV within the HLP sector or with partners in the larger humanitarian community abide by safety and ethical standards (e.g. shared information does not reveal the identity of or pose a security risk to individual survivors, their families or the broader community)**

| ☑️  ☑️  ☑️  ☑️  |

**Incorporate GBV messages (including where to report risk and how to access care) into HLP-related community outreach and awareness-raising activities, using multiple formats to ensure accessibility**

| ☑️  ☑️  ☑️  ☑️  |

### COORDINATION

**Undertake coordination with other sectors to address GBV risks and ensure protection for women, girls and other at-risk groups**

| ☑️  ☑️  ☑️  ☑️  |

**Seek out the GBV coordination mechanism for support and guidance and, whenever possible, assign an HLP focal point to regularly participate in GBV coordination meetings**

| ☑️  ☑️  ☑️  ☑️  |

### MONITORING AND EVALUATION

**Identify, collect and analyse a core set of indicators—disaggregated by sex, age, disability and other relevant vulnerability factors—to monitor GBV risk-reduction activities throughout the programme cycle**

| ☑️  ☑️  ☑️  ☑️  |

**Evaluate GBV risk-reduction activities by measuring programme outcomes (including potential adverse effects) and using the data to inform decision-making and ensure accountability**

| ☑️  ☑️  ☑️  ☑️  |
INTRODUCTION

Pre-existing inequality and discrimination exacerbate these issues and increase the risk of gender-based violence (GBV) for women and girls. For example, occupation of land or property, destruction of housing and forced evictions are often deliberate strategies used by warring parties during armed conflicts. In such cases, those left at home (often women) may get into arguments, negotiations or confrontations with those evicting them, putting them at risk of abuse, beatings, sexual assault and murder.

Lack of adequate housing during displacement and resettlement—whether in urban slums, squatter settlements, collective centres, refugee settlements or with host families—may contribute to sexual assault and exploitation. The poor and marginalized who rent can be exposed to abuses and exploitation by landlords. In return situations where laws and customs prohibit women, girls and other at-risk groups\(^1\) from renting, owning or inheriting HLP, these persons may have few opportunities for recourse. Widows and separated/divorced women are often particularly vulnerable because they may not be documented as heads of households with land tenure rights. Those who do own land may be subjected to customary practices such as forced marriages or obligated to stay in violent domestic situations so that family members can retain rights and access to the land. Those with insecure land tenure may also face exploitation and violence by family or community members, especially if they have increased the value of their land (e.g. by preparing and cultivating crops).

Separated or unaccompanied children and those living in child-headed households may similarly face challenges with HLP. Even if they own land, they may not be able to cultivate it or build housing for themselves due to lack of skills, physical challenges or difficulty obtaining support from relevant organizations. For example, they may not be able to receive housing assistance if they do not have documentation to prove ownership over their house, land or property. These barriers may be further exacerbated by their inability to access justice when their land rights are violated.

\(^1\) For the purposes of this TAG, at-risk groups include those whose particular vulnerabilities may increase their exposure to GBV and other forms of violence: adolescent girls; elderly women; woman and child heads of households; girls and women who bear children of rape and their children born of rape; indigenous people and ethnic and religious minorities; lesbian, gay, bisexual, transgender and intersex (LGBTI) persons; persons living with HIV; persons with disabilities; persons involved in forced and/or coerced prostitution and child victims of sexual exploitation; persons in detention; separated or unaccompanied children and orphans, including children associated with armed forces/groups; and survivors of violence. For a summary of the protection rights and needs of each of these groups, see page 10 of this TAG.

**WHAT THE PINHEIRO PRINCIPLES SAY:**

The normative framework for addressing HLP rights in the context of displacement is summarized in the 2005 *Principles on Housing and Property Restitution for Refugees and Displaced Persons*. Known as the ‘Pinheiro Principles’, this document reaffirms that all displaced persons—whether internally displaced or refugees, and whether or not they return—shall be protected from arbitrary and unlawful deprivation of any housing, land and/or property. They shall also retain the right to have such property restored to them or be adequately compensated. It recognizes the need to undertake positive measures to ensure that the rights of women and girls to HLP restitution are guaranteed.

Principle 4 reaffirms the right to equality between men and women, and the equal rights of boys and girls, to HLP restitution. This includes legal security of tenure; property ownership; equal access to inheritance; and the use, control of and access to HLP. It specifically states that HLP restitution programmes, policies and practices shall not disadvantage women and girls. States should adopt positive measures to ensure gender equality in this regard.

Survivors of GBV are also at an increased risk of HLP problems. In urban areas they may find themselves unable to work or pay rent. In camp settings where residents are allocated land but required to build housing themselves, some survivors may be too physically or emotionally incapacitated to undertake such a task.

**HLP programmes that identify the context-specific links between HLP and GBV can develop strategies to mitigate the risks of violence against women, girls and other at-risk groups.** When effectively designed, these programmes can:

- Challenge gender-inequitable social norms and promote gender equality by assisting women, girls and other at-risk groups in claiming HLP rights after the humanitarian emergency.
- Improve family security during economic and social transitions.
- Have a positive impact on post-crisis reconstruction and long-term development.

Actions taken by the HLP sector to prevent and mitigate GBV should be done in coordination with GBV specialists and actors working in other humanitarian sectors. HLP actors should also coordinate with—where they exist—partners addressing gender, mental health and psychosocial support (MHPSS), HIV, age and environment. (See ‘Coordination’, below.)

### Addressing Gender-Based Violence throughout the Programme Cycle

**KEY GBV CONSIDERATIONS FOR ASSESSMENT, ANALYSIS AND PLANNING**

The questions listed below are *recommendations for possible areas of inquiry that can be selectively incorporated into various assessments and routine monitoring* undertaken by HLP actors. Wherever possible, assessments should be inter-sectoral and interdisciplinary, with HLP actors working in partnership with other sectors as well as with GBV specialists.

These areas of inquiry are linked to the three main types of responsibilities detailed below under ‘Implementation’: programming, policies, and communications and information sharing. The information generated from these areas of inquiry should be analysed to inform planning of HLP programmes in ways that prevent and mitigate the risk of GBV. This information may highlight priorities and gaps that need to be addressed when planning new programmes or adjusting existing programmes. For general information on programme planning and on safe and ethical assessment, data management and data sharing, see *Part Two: Background to Housing, Land and Property Guidance.*
KEY ASSESSMENT TARGET GROUPS

- Key stakeholders in HLP: government offices (e.g. Housing, Land, Agriculture, Planning, Environment, Public Works, Justice, etc.); national and local experts in HLP issues, particularly those familiar with customary and statutory laws/institutions (e.g. lawyers, civil society organizations, etc.); environmental groups; GBV, gender and diversity specialists
- Affected populations and communities
- In IDP/refugee settings, members of receptor/host communities

POSSIBLE AREAS OF INQUIRY (Note: This list is not exhaustive)

Areas Related to HLP PROGRAMMING

Participation and Leadership

a) What is the ratio of male to female HLP staff, including in positions of leadership?
   - Are systems in place for training and retaining female staff?
   - Are there any cultural or security issues related to their employment that may increase their risk of GBV?

b) Are women and other at-risk groups actively involved in community activities related to HLP (e.g. community HLP committees)? Are they in leadership roles when possible?

c) Are the lead actors in HLP response aware of international standards (including this TAG as well as the comprehensive Guidelines) for mainstreaming GBV prevention and mitigation strategies into their activities?

Security of Land Tenure and Ownership

d) Are questions related to HLP rights and issues (for both men and women) included in registration, profiling and intention surveys (e.g. pre-emergency living arrangements; pre-emergency arrangements regarding access to and control of land and property, such as individual or family ownership, statutory or customary ownership, pastoral rights, social tenancy or rental agreements; possession or absence of supporting documents, including written reports of property destruction or occupation; etc.)?

e) What cultural barriers do women, adolescent girls and other at-risk groups face in renting, squatting, or land ownership and tenure (e.g. stigma, discrimination, social norms, etc.)?

f) Are women, adolescent girls and other at-risk groups being dispossessed of their HLP rights?
   - What kinds of rights do tenants have? Are there controls in place to protect these rights, such as controls over rent inflation?
   - Is there a deliberate strategy of forced evictions being applied?
   - Are squatters and landless people excluded from receiving assistance?

g) Do HLP issues increase risks of GBV? In what ways (e.g. sexual violence and exploitation by landlords; threat of violence related to lack of documentation and/or evictions; child and/or forced marriage; engagement in harmful practices such as exchanging sex for land rights or money; intimate partner violence and other forms of domestic violence; staying in abusive relationships; etc.)?

h) Do women, adolescent girls and other at-risk groups have access to documentation and/or evidence that proves their ownership of HLP (e.g. deeds, leases, squatters' certificates, etc.)?
   - In whose name are the documents that provide evidence of HLP rights written?
   - Were women, adolescent girls or other at-risk groups forced to surrender such documentation or sign over their property under duress?
   - Do they possess alternative means of documenting their rights?

i) Are different types of tenure (e.g. renters, squatters, homeless, tenants, etc.) considered in remedial programmes? Do women and men have equal opportunities to participate in all stages of interventions affecting their HLP rights?

j) Are women, girls and other at-risk groups denied access to their HLP upon return?
   - What are the economic, cultural, legal and geographic obstacles for them in accessing HLP rights in these locations?
   - How are they coping?
   - When younger generations that were born in camps cannot locate land boundaries—and do not have access to the knowledge of their elders about these boundaries—what arrangements are in place to ensure their access to property?
   - Are female ex-combatants considered in reintegration, resettlement and access to land programmes?

(continued)
POSSIBLE AREAS OF INQUIRY (Note: This list is not exhaustive)

k) What land tenure arrangements—including statutory and customary access rights to land, water, grazing and other natural resources—are in place for areas that will be used, for example, in camp set-ups?
   • How will these affect the rights of host communities—particularly women, adolescent girls and other at-risk groups?
   • Who will benefit financially and socially from the control of such resources?

   Institutional Infrastructure

l) Are national or local institutions in place to deal with land disputes and other issues?
   • What is the capacity and infrastructure of these institutions? Can they provide effective, accessible and impartial remedies?
   • Are they accessible to women, adolescent girls and other at-risk groups (e.g. widows, divorcees, etc.)?
   • Are there barriers to accessing these mechanisms for women, adolescent girls and other at-risk groups (e.g. cost; location; attitudes of those managing the mechanism; fear of retribution; illiteracy; etc.)?

m) Are there any national or local institutions working to increase registration of HLP rights (including inheritance rights) in women’s names?

n) How are undocumented rights dealt with in national or local institutions (e.g. is oral evidence accepted to support women’s claims)?

Areas Related to HLP POLICIES

a) Are GBV prevention and mitigation strategies incorporated into the policies, standards and guidelines of HLP programming?
   • Are women, girls and other at-risk groups meaningfully engaged in the development of HLP policies, standards and guidelines that address their rights and needs, particularly as they relate to GBV? In what ways are they engaged?
   • Are these policies, standards and guidelines communicated to women, girls, boys and men (separately when necessary)?
   • Are HLP staff properly trained and equipped with the necessary skills to implement these policies?

b) What national laws and sector policies are relevant to HLP and broader land issues (e.g. land and housing laws; forced evictions, relocation or resettlement; right to privacy in the home; etc.)?
   • Do the laws and policies discriminate against women, girls and/or other at-risk groups?
   • How do they deal with housing abandonment after flight?

c) Can women, adolescent girls and other at-risk groups claim rights pertaining to land and immovable property?
   • Are women being denied their HLP rights to the benefit of male relatives (e.g. due to inheritance laws, customs or practices, etc.)?
   • Do spouses have joint rights to property?
   • Are land titles and other documents given in the names of men and women, or only in the name of the head of household?
   • Is authorization of both parties required for land and property sales?

d) How are women, girls and other at-risk groups protected from evictions?
   • Are there any national and local laws aimed at preventing and regulating forced evictions?
   • Are there any community-driven initiatives to provide viable and sustainable solutions to forced eviction?
   • How are the particular rights and needs of women, girls and other at-risk groups taken into account when evictions happen?

e) Are there inconsistencies between customary and statutory law related to HLP (e.g. with regard to marital rights and inheritances)? Have actors involved in the application of customary and statutory law been adequately trained in HLP policies and the rights of women and other at-risk groups?

f) What is the status of land reform with reference to equal rights for all?
   • Is there a national land reform policy?
   • To what extent do the land reform laws improve the rights of women, girls and other at-risk groups?
   • Is there a national land commission? To what extent are women, adolescent girls and other at-risk groups involved?

(continued)
POSSIBLE AREAS OF INQUIRY (Note: This list is not exhaustive)

Areas Related to HLP COMMUNICATIONS and INFORMATION SHARING

a) Has training been provided to HLP outreach staff on:
   • Issues of gender, GBV, women’s/human rights, social exclusion and sexuality?
   • How to supportively engage with survivors and provide information in an ethical, safe and confidential manner about their rights and options to report risk and access care?

b) Do HLP-related community outreach activities raise awareness within the community about general safety and GBV risk reduction?
   • Does this awareness-raising include information on survivor rights (including confidentiality at the service delivery and community levels), where to report risk and how to access care for GBV?
   • Is this information provided in age-, gender-, and culturally appropriate ways?
   • Are males, particularly leaders in the community, engaged in these activities as agents of change?

c) Are discussion forums on HLP age-, gender-, and culturally sensitive? Are they accessible to women, girls and other at-risk groups (e.g. confidential, with females as facilitators of women’s and girls’ discussion groups, etc.) so that participants feel safe to raise GBV issues?

KEY GBV CONSIDERATIONS FOR RESOURCE MOBILIZATION

The information below highlights important considerations for mobilizing GBV-related resources when drafting proposals for HLP programming. Whether requesting pre-/emergency funding or accessing post-emergency and recovery/development funding, proposals will be strengthened when they reflect knowledge of the particular risks of GBV and propose strategies for addressing those risks.

ESSENTIAL TO KNOW

Beyond Accessing Funds

‘Resource mobilization’ refers not only to accessing funding, but also to scaling up human resources, supplies and donor commitment. For more general considerations about resource mobilization, see Part Two: Background to Housing, Land and Property Guidance. Some additional strategies for resource mobilization through collaboration with other humanitarian sectors/partners are listed under ‘Coordination’, below.
Does the proposal articulate the GBV-related safety risks, protection needs and rights of the affected population as they relate to land ownership and tenure (e.g. forced evictions, absence of documentation, etc.)?

Are risks for specific forms of GBV (e.g. sexual assault, sexual exploitation, sexual harassment, forced and/or coerced prostitution, child and/or forced marriage, etc.) described and analysed, rather than a broader reference to ‘GBV’?

Are vulnerabilities of women, girls and other at-risk groups recognized and described?

When drafting a proposal for emergency preparedness:
- Is there an understanding of how contextual issues may prevent displaced populations—particularly women, girls and other at-risk groups—from accessing HLP in their new location (e.g. cultural barriers that prevent women, adolescent girls and other at-risk groups from renting, squatting or owning land; absence of national or local institutions to deal with land disputes and issues; etc.)?
- Are additional costs required to ensure any GBV-related community outreach materials will be available in multiple formats and languages (e.g. Braille; sign language; simplified messaging such as pictograms and pictures; etc.)?
- Is there a strategy for preparing and providing trainings for government, humanitarian staff and community members on the safe design and implementation of HLP activities that mitigate the risk of GBV?

When drafting a proposal for emergency response:
- Is there a clear description of how the planned intervention(s) will mitigate the risks of GBV for women, girls and other at-risk groups (e.g. providing legal assistance to women and adolescent girls seeking secure tenure of HLP)?
- Are additional costs required to ensure the safety and effective working environments for female staff in the HLP sector (e.g. supporting more than one female staff member to undertake any assignments involving travel, or funding a male family member to travel with the female staff member)?

When drafting a proposal for post-emergency and recovery:
- Is there an explanation of how the planned intervention(s) will contribute to sustainable strategies that support the HLP rights of women, girls and other at-risk groups (e.g. advocating for the inclusion of women in discussions on land reform and peace processes)?
- Has the project taken into consideration the potential positive and negative cultural changes that returnees may face in accessing their HLP rights?
- Does the proposal reflect a commitment to working with the community to ensure sustainability?

Do the proposed activities reflect guiding principles and key approaches (human rights-based, survivor-centred, community-based and systems-based) for integrating GBV-related work?

Do the proposed activities illustrate linkages with other humanitarian actors/sectors in order to maximize resources and work in strategic ways?

Does the project promote/support the participation and empowerment of women, girls and other at-risk groups—including as HLP staff and in community-based land and housing-related committees?
KEY GBV CONSIDERATIONS FOR IMPLEMENTATION

The following are some common GBV-related considerations when implementing HLP programming in humanitarian settings. These considerations should be adapted to each context, always taking into account the essential rights, expressed needs and identified resources of the target community.

Integrating GBV Risk Reduction into HLP PROGRAMMING

1. Involve women and other at-risk groups as staff and leaders in HLP programming (with due caution in situations where this poses a potential security risk or increases the risk of GBV).
   - Strive for 50 per cent representation of females within HLP programme staff. Provide them with formal and on-the-job training as well as targeted support to assume leadership and training positions.
   - Ensure women (and where appropriate, adolescent girls) are actively involved in community-based HLP committees and land management groups. Be aware of potential tensions that may be caused by attempting to change the role of women and girls in communities and, as necessary, engage in dialogue with males to ensure their support.
   - Employ persons from at-risk groups into HLP staff, leadership and training positions. Solicit their input to ensure specific issues of vulnerability are adequately represented and addressed in programmes.

2. Support national and local efforts to promote the HLP rights of women, girls and other at-risk groups in order to minimize their vulnerability to GBV.
   - Provide technical support so that questions related to HLP rights and broader land issues are included in registration, profiling and intention surveys for displaced women and men. These questions can help protect and secure the HLP rights of women and other at-risk groups from both displaced and host communities, making them less vulnerable to GBV. HLP actors should inquire about:
     - Origin and living arrangements before the emergency.
     - Arrangements made before the emergency regarding access to land and property (such as individual or family ownership, statutory or customary ownership, pastoral rights, social tenancy, rental arrangements, etc.).

ESSENTIAL TO KNOW

Transgender Persons

People who are transgender—especially transgender women—are often severely marginalized and face unique difficulties in accessing housing. For example, where laws do not protect them, they may not be consulted properly regarding the possession of their homes and may be forced to vacate with little compensation or fair alternative housing. They may be harassed and threatened by landlords or officials on the basis of their perceived sexual orientation or gender identity, resulting in the loss of HLP rights and even the denial of basic services. This, in turn, can force them to engage in sex work or other risky income-earning activities in order to survive. When possible, HLP programme implementers should consult with LGBTI specialists and local LGBTI organizations to explore culturally sensitive ways of ensuring that the basic rights and needs of transgender persons are addressed in HLP programming.

(Information provided by Duncan Breen, Human Rights First, Personal Communication, 20 May 2013)
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IMPLEMENTATION

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• Land tenure arrangements (such as access to land, water, grazing and other natural resources, etc.) made during the emergency for displaced camps and other types of settlements.

• Possession or absence of supporting documents.

• Any written reports of property destruction or occupation.

Support local human rights and women’s organizations in their efforts to monitor and advocate for the HLP rights of women, girls and other at-risk groups, including:

• Access to HLP for women, girls and other at-risk groups.

• Their security of tenure over land and natural resources.

• Equal inheritance rights for girls and boys.

Conduct trainings for government officials and customary/traditional leaders involved with the rule of law and land-related administration on:

• The rights and needs of women and other at-risk groups related to protecting and securing land rights.

• The linkages between lack of HLP rights and GBV.

Ensure adequate procedures for land administration and management. Promote:

• The registration of HLP rights for women and other at-risk groups.

• Joint registration of land rights in the names of men and women.

• Accessible procedures for registering HLP rights (taking into consideration the cost, location, attitudes of those managing the process, etc.).

3. Provide and strengthen legal assistance for women, girls and other at-risk groups to obtain security of tenure and control of HLP.

Increase awareness, knowledge and skills of women, girls and other at-risk groups about how to claim and seek legal enforcement of their HLP rights. Link with GBV specialists to monitor and mitigate potential risk factors resulting from land claims, such as intimate partner violence and other forms of domestic violence.

Work to secure official HLP records that may be at risk of tampering or destruction. Support the development of programmes to restore—or where relevant, create new—HLP registration systems.

Facilitate access to free legal assistance for landless at-risk persons (e.g. woman- and child-headed households, widows, etc.).

Working with governments, increase access to justice in land matters by establishing and supporting mechanisms for gender-responsive restitution and dispute resolution (including the acceptance of oral evidence; translation of procedures into local languages; provision of legal assistance; etc.).

PROMISING PRACTICE

Baad is a traditional practice of forced marriage in Afghanistan and Pakistan. In this practice, a local council (jirga) orders a woman or girl to be ceded by one family to another to settle a land dispute or other disagreement. This exchange is meant to prevent a potential blood feud between two families; however, it does so at the expense of women, who are reduced to property to be exchanged and disposed of as desired. In Afghanistan, the Norwegian Refugee Council works with women, men and village leaders to inform them of the rights and obligations under Islamic, national and international law.

IMPLEMENTATION

Integrating GBV Risk Reduction into HLP POLICIES

1. Incorporate GBV prevention and mitigation strategies into the policies, standards and guidelines of HLP programmes.
   - Identify and ensure the implementation of programmatic policies that (1) mitigate the risks of GBV and (2) support the participation of women, adolescent girls and other at-risk groups as staff and leaders in HLP activities. These can include, among others:
     • Policies regarding childcare for HLP staff.
     • Standards for equal employment of females.
     • Procedures and protocols for sharing protected or confidential information about GBV incidents.
     • Relevant information about agency procedures to report, investigate and take disciplinary action in cases of sexual exploitation and abuse.
   - Circulate these widely among HLP staff, committees and management groups and—where appropriate—in national and local languages to the wider community (using accessible methods such as Braille; sign language; posters with visual content for non-literate persons; announcements at community meetings; etc.).

2. Advocate for the integration of GBV risk-reduction strategies into national and local laws and policies related to HLP and allocate funding for sustainability.
   - Support government, customary/traditional leaders and other stakeholders in the review and reform of laws and policies (including customary law) to address

PROMISING PRACTICE

In Liberia, as in many countries, land rights tend to be held by men or kinship groups controlled by men. Women generally have access to land only through a male relative—usually a father or husband. Decisions about ownership, inheritance and use of the land are most often made via customary laws, despite there being statutory laws in place that could better protect women. This system leaves women acutely vulnerable, dependent on men, and unable to leave violent situations or relationships. Several women who accessed support through a GBV project of the Norwegian Refugee Council (NRC) reported they feel unable to leave the family home even when a male relative has sexually assaulted them or their daughter. The women feel they have nowhere else to go given their dependence on the land for their own economic survival.

In an effort to address these issues, the NRC GBV project requested the assistance of NRC’s Information, Counselling and Legal Assistance (ICLA) team to facilitate one-day trainings on land, property and inheritance rights. These trainings were provided for NRC’s ‘WISE’ sensitization groups, where 25 women would meet once a month to discuss, learn and exchange ideas on women’s rights. The trainings made use of a pictorial flip book, jointly developed by the GBV and ICLA teams, that uses pictures and simple terminology to explain the different options that Liberian women have in accessing and utilizing land (through either the formal legal system or customary system). This was the first time that many women had a chance to ask, in a safe space, what rights they had to refuse decisions made by customary leaders. This initiative has since been adapted and implemented in South Sudan, Afghanistan and Colombia. Initial results have shown that ongoing awareness-raising on women’s rights—and the mechanisms that are accessible to them—can be effective in enforcing these rights.

(Information provided by NRC, Personal Communication, 10 February 2014)
discriminatory practices related to HLP rights and land issues (e.g. laws dealing with marital property; title registration; property ownership; inheritance; rental housing; forced evictions; squatting; etc.). Ensure these laws and policies conform to international law and human rights standards.

- Support relevant line ministries in developing implementation strategies for GBV-related policies. Undertake awareness-raising campaigns highlighting how such policies will benefit communities in order to encourage community support and mitigate backlash.
- Promote the participation of women and other at-risk groups—including persons belonging to minority and indigenous groups—in peace negotiations, agreements and land reform processes.

**PROMISING PRACTICE**

Understanding and engaging with context-specific mechanisms can help to resolve HLP disputes. According to a report by the Special Rapporteur on violence against women, the rules of sharia and their scholarly interpretation in Afghanistan are not always clearly understood: “Reportedly most judges, prosecutors, members of local councils and other persons called upon to apply law do not have sufficient legal training to distinguish between tribal customs and the sharia. Practices that blatantly violate Islamic teachings, such as child marriage, and denial of the rights of widows and women’s inheritance rights are thus assumed to be in accordance with the sharia.” The Norwegian Refugee Council’s (NRC) ICLA programmes support displaced people through the provision of information, counselling, legal assistance and collaborative dispute resolution. In Afghanistan, advice and support given to returnee women engaging with the customary system can help them to obtain access to land and uphold their inheritance claims.

[Integrated GBV Risk Reduction into HLP COMMUNICATIONS AND INFORMATION SHARING]

1. Consult with GBV specialists to identify safe, confidential and appropriate systems of care (i.e. referral pathways) for survivors, and ensure HLP staff have the basic skills to provide them with information on where they can obtain support.

- Ensure that all HLP personnel who engage with affected populations have written information about where to refer survivors for care and support. Regularly update the information about survivor services.
- Train all HLP personnel who engage with affected populations in gender, GBV, women’s/ human rights, social exclusion, sexuality and psychological first aid (e.g. how to supportively engage with survivors and provide information in an ethical, safe and confidential manner about their rights and options to report risk and access care).

**ESSENTIAL TO KNOW**

Referral Pathways

A ‘referral pathway’ is a flexible mechanism that safely links survivors to supportive and competent services, such as medical care, mental health and psychosocial support, police assistance and legal/justice support.

(Integrated GBV Risk Reduction into HLP COMMUNICATIONS AND INFORMATION SHARING)


(Part 3: Guidance)
2. Ensure that HLP programmes sharing information about reports of GBV within the HLP sector or with partners in the larger humanitarian community abide by safety and ethical standards.
   ▶ Develop inter- and intra-agency information-sharing standards that do not reveal the identity of or pose a security risk to individual survivors, their families or the broader community.

3. Incorporate GBV messages into HLP-related community outreach and awareness-raising activities.
   ▶ Work with GBV specialists to integrate community awareness-raising on GBV into HLP outreach initiatives (e.g. community dialogues; workshops; meetings with community leaders; GBV messaging; etc.).
     • Ensure this awareness-raising includes information on prevention, survivor rights (including to confidentiality at the service delivery and community levels), where to report risk and how to access care for GBV.
     • Use multiple formats and languages to ensure accessibility (e.g. Braille; sign language; simplified messaging such as pictograms and pictures; etc.).
     • Engage women, girls, men and boys (separately when necessary) in the development of messages and in strategies for their dissemination so they are age-, gender-, and culturally appropriate.
   ▶ Encourage broad-based community dialogue regarding HLP among women and men. Raise awareness among community and religious leaders about the economic and social benefits of equal rights to HLP—including equal inheritance for females and males. Engage males, particularly leaders in the community, as agents of change in the prevention of GBV related to HLP.
   ▶ Consider the barriers faced by women, adolescent girls and other at-risk groups to their safe participation in community discussion forums and educational workshops related to HLP (e.g. transportation; meeting times and locations; risk of backlash related to participation; need for childcare; accessibility for persons with disabilities; etc.). Implement strategies to make discussion forums age-, gender-, and culturally sensitive (e.g. confidential, with females as facilitators of women’s and girls’ discussion groups, etc.) so that participants feel safe to raise GBV issues.
   ▶ Provide community members with information about existing codes of conduct for HLP personnel, as well as where to report sexual exploitation and abuse committed by HLP personnel. Ensure appropriate training is provided for staff and partners on the prevention of sexual exploitation and abuse.

**ESSENTIAL TO KNOW**

**GBV-Specific Messaging**

Community outreach initiatives should include dialogue about basic safety concerns and safety measures for the affected population, including those related to GBV. When undertaking GBV-specific messaging, non-GBV specialists should be sure to work in collaboration with GBV-specialist staff or a GBV-specialized agency.
KEY GBV CONSIDERATIONS FOR
COORDINATION WITH OTHER
HUMANITARIAN SECTORS

As a first step in coordination, HLP programmers should seek out the GBV coordination mechanism to identify where GBV expertise is available in-country. GBV specialists can be enlisted to assist HLP actors to:

- Design and conduct HLP assessments that examine the risks of GBV related to HLP programming, and strategize with HLP actors about ways for such risks to be mitigated.
- Provide trainings for HLP staff on issues of gender, GBV and women’s/human rights.
- Identify where survivors who may report instances of GBV exposure to HLP staff can receive safe, confidential and appropriate care, and provide HLP staff with the basic skills and information to respond supportively to survivors.
- Provide training and awareness-raising for the affected community on issues of gender, GBV and women’s/human rights as they relate to HLP rights.

In addition, HLP programmers should link with other humanitarian sectors to further reduce the risk of GBV. Some recommendations for coordination with other sectors are indicated below (to be considered according to the sectors that are mobilized in a given humanitarian response). While not included in the table, HLP actors should also coordinate with—where they exist—partners addressing gender, mental health and psychosocial (MHPSS), HIV, age and environment. For more general information on GBV-related coordination responsibilities, see Part Two: Background to Housing, Land and Property Guidance.
COORDINATION

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Camp Coordination and Camp Management (CCCM)

- Work with CCCM actors to:
  - Include questions related to HLP rights and land issues in registration, profiling and intention surveys for both men and women
  - Understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian programming
  - Identify emergency housing for survivors or those at risk of GBV

Education

- Work with education actors to determine the best entry points at schools and learning centres for integrating information about HLP rights and GBV-related issues

Food Security and Agriculture

- Link with food security and agriculture actors to:
  - Mitigate risks of HLP disputes (e.g. those occurring through the distribution of seeds or agriculture inputs) that could indirectly legitimize land ownership and increase risks of GBV
  - Ensure at-risk groups—particularly women and adolescent girls who lack ownership documents for their commercial property—can participate in cash and voucher-based interventions that may be run through their shops

Health

- Link with health actors to understand how to protect land tenure rights in cases where the use of private land is needed for temporary health centres

Humanitarian Mine Action (HMA)

- Link with HMA actors to minimize unintended and negative impacts of land release activities on HLP rights (e.g. where mine clearance and release of HLP are used to legitimize secondary occupation or result in forced evictions and relocation)

Livelihoods

- Work with livelihoods actors to protect the rights of women, adolescent girls and other at-risk groups to property ownership, inheritance, and access to and control of land and natural resources for livelihoods purposes

Protection

- Collaborate with protection actors to monitor existing and emerging protection issues related to HLP

Shelter, Settlement and Recovery (SS&R)

- Link with shelter actors to:
  - Put in place procedures to ensure that women, adolescent girls and other at-risk groups have equal access to housing support and shelter assistance (including rental units), even if they lack proof of HLP ownership
  - Identify emergency housing for survivors or those at risk of GBV
  - Consider security of tenure when assessing eligibility to shelter assistance, particularly for woman- and child-headed households

Water, Sanitation and Hygiene (WASH)

- Link with WASH actors to understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian WASH programming

HOUSING, LAND AND PROPERTY

- Work with CCCM actors to:
  - Include questions related to HLP rights and land issues in registration, profiling and intention surveys for both men and women
  - Understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian programming
  - Identify emergency housing for survivors or those at risk of GBV

- Work with education actors to determine the best entry points at schools and learning centres for integrating information about HLP rights and GBV-related issues

- Link with food security and agriculture actors to:
  - Mitigate risks of HLP disputes (e.g. those occurring through the distribution of seeds or agriculture inputs) that could indirectly legitimize land ownership and increase risks of GBV
  - Ensure at-risk groups—particularly women and adolescent girls who lack ownership documents for their commercial property—can participate in cash and voucher-based interventions that may be run through their shops

- Link with health actors to understand how to protect land tenure rights in cases where the use of private land is needed for temporary health centres

- Link with HMA actors to minimize unintended and negative impacts of land release activities on HLP rights (e.g. where mine clearance and release of HLP are used to legitimize secondary occupation or result in forced evictions and relocation)

- Work with livelihoods actors to protect the rights of women, adolescent girls and other at-risk groups to property ownership, inheritance, and access to and control of land and natural resources for livelihoods purposes

- Collaborate with protection actors to monitor existing and emerging protection issues related to HLP

- Link with shelter actors to:
  - Put in place procedures to ensure that women, adolescent girls and other at-risk groups have equal access to housing support and shelter assistance (including rental units), even if they lack proof of HLP ownership
  - Identify emergency housing for survivors or those at risk of GBV
  - Consider security of tenure when assessing eligibility to shelter assistance, particularly for woman- and child-headed households

- Link with WASH actors to understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian WASH programming

HOUSING, LAND AND PROPERTY

- Work with CCCM actors to:
  - Include questions related to HLP rights and land issues in registration, profiling and intention surveys for both men and women
  - Understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian programming
  - Identify emergency housing for survivors or those at risk of GBV

- Work with education actors to determine the best entry points at schools and learning centres for integrating information about HLP rights and GBV-related issues

- Link with food security and agriculture actors to:
  - Mitigate risks of HLP disputes (e.g. those occurring through the distribution of seeds or agriculture inputs) that could indirectly legitimize land ownership and increase risks of GBV
  - Ensure at-risk groups—particularly women and adolescent girls who lack ownership documents for their commercial property—can participate in cash and voucher-based interventions that may be run through their shops

- Link with health actors to understand how to protect land tenure rights in cases where the use of private land is needed for temporary health centres

- Link with HMA actors to minimize unintended and negative impacts of land release activities on HLP rights (e.g. where mine clearance and release of HLP are used to legitimize secondary occupation or result in forced evictions and relocation)

- Work with livelihoods actors to protect the rights of women, adolescent girls and other at-risk groups to property ownership, inheritance, and access to and control of land and natural resources for livelihoods purposes

- Collaborate with protection actors to monitor existing and emerging protection issues related to HLP

- Link with shelter actors to:
  - Put in place procedures to ensure that women, adolescent girls and other at-risk groups have equal access to housing support and shelter assistance (including rental units), even if they lack proof of HLP ownership
  - Identify emergency housing for survivors or those at risk of GBV
  - Consider security of tenure when assessing eligibility to shelter assistance, particularly for woman- and child-headed households

- Link with WASH actors to understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian WASH programming

HOUSING, LAND AND PROPERTY

- Work with CCCM actors to:
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- Link with WASH actors to understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian WASH programming

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- Link with WASH actors to understand how to protect land tenure rights in cases where the use of private land is needed for humanitarian WASH programming
KEY GBV CONSIDERATIONS FOR
MONITORING AND EVALUATION
THROUGHOUT THE PROGRAMME CYCLE

The indicators listed below are non-exhaustive suggestions based on the recommendations contained in this TAG. Indicators can be used to measure the progress and outcomes of activities undertaken across the programme cycle, with the ultimate aim of maintaining effective programmes and improving accountability to affected populations. The ‘Indicator Definition’ describes the information needed to measure the indicator; ‘Possible Data Sources’ suggests existing sources where an HLP programme or agency can gather the necessary information; ‘Target’ represents a benchmark for success in implementation; ‘Baseline’ indicators are collected prior to or at the earliest stage of a programme to be used as a reference point for subsequent measurements; ‘Output’ monitors a tangible and immediate product of an activity; and ‘Outcome’ measures a change in progress in social, behavioural or environmental conditions. Targets should be set prior to the start of an activity and adjusted as the project progresses based on the project duration, available resources and contextual concerns to ensure they are appropriate for the setting.

The indicators should be collected and reported by the HLP sector. Several indicators have been taken from the HLP sector’s own guidance and resources (see footnotes below the table). See Part Two: Background to Housing, Land and Property Guidance for more information on monitoring and evaluation.

To the extent possible, indicators should be disaggregated by sex, age, disability and other vulnerability factors. See Part One: Introduction for more information on vulnerability factors for at-risk groups.

### Monitoring and Evaluation Indicators

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>INDICATOR DEFINITION</th>
<th>POSSIBLE DATA SOURCES</th>
<th>TARGET</th>
<th>BASELINE</th>
<th>OUTPUT</th>
<th>OUTCOME</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSESSMENT, ANALYSIS AND PLANNING</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inclusion of GBV-related questions in HLP assessments*</td>
<td># of HLP assessments that include GBV-related questions* from the GBV Guidelines x 100</td>
<td>Assessment reports or tools (at agency or sector level)</td>
<td>100%</td>
<td>✔️ ✔️ ✔️</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td># of HLP assessments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>* See page 42 for GBV areas of inquiry that can be adapted to questions in assessments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female participation in assessments</td>
<td># of assessment respondents who are female x 100</td>
<td>Assessment reports (at agency or sector level)</td>
<td>50%</td>
<td>✔️ ✔️</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td># of assessment respondents and</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td># of assessment team members who are female x 100</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td># of assessment team members</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

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### ASSESSMENT, ANALYSIS AND PLANNING (continued)

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>INDICATOR DEFINITION</th>
<th>POSSIBLE DATA SOURCES</th>
<th>TARGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Existence of institutions promoting HLP rights of women and other GBV at-risk groups</td>
<td># of institutions promoting HLP rights of women and other GBV at-risk groups</td>
<td>Key informant interview (KII)</td>
<td>Determine in the field</td>
</tr>
<tr>
<td>Consultations with the affected population on GBV risk factors in accessing HLP</td>
<td>Quantitative: # of displacement sites conducting consultations with the affected population to discuss GBV risk factors in accessing HLP × 100</td>
<td>Organizational records, focus group discussion (FGD), key KII</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>Qualitative: What types of GBV-related risk factors do affected persons experience in accessing HLP?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disaggregate consultations by sex and age</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff knowledge of referral pathway for GBV survivors</td>
<td># of HLP staff who, in response to a prompted question, correctly say the referral pathway for GBV survivors × 100</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td># of surveyed HLP staff</td>
<td>Survey</td>
<td>100%</td>
</tr>
</tbody>
</table>

### RESOURCE MOBILIZATION

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>INDICATOR DEFINITION</th>
<th>POSSIBLE DATA SOURCES</th>
<th>TARGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inclusion of GBV risk reduction in HLP funding proposals or strategies</td>
<td># of HLP funding proposals or strategies that include at least one GBV risk-reduction objective, activity or indicator from the GBV Guidelines × 100</td>
<td>Proposal review (at agency or sector level)</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td># of HLP funding proposals or strategies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training of HLP staff on the GBV Guidelines</td>
<td># of HLP staff who participated in a training on the GBV Guidelines × 100</td>
<td>Training attendance, meeting minutes, survey (at agency or sector level)</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td># of HLP staff</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### IMPLEMENTATION

#### Programming

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>INDICATOR DEFINITION</th>
<th>POSSIBLE DATA SOURCES</th>
<th>TARGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female participation in HLP community-based committees</td>
<td>Quantitative: # of affected persons who participate in HLP community-based committees who are female × 100</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td># of affected persons who participate in HLP community-based committees</td>
<td>Site management reports, Displacement Tracking Matrix, FGD, KII</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>Qualitative: How do women perceive their level of participation in HLP community-based committees? What are barriers to female participation in HLP committees?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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### IMPLEMENTATION (continued)

**Programming**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Definition</th>
<th>Possible Data Sources</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female staff in HLP programmes</td>
<td>(# of staff in HLP programmes who are female × 100) / (# of staff in HLP programmes)</td>
<td>Organizational records</td>
<td>50%</td>
</tr>
<tr>
<td>Risk factors of GBV in accessing HLP</td>
<td>Quantitative: (# of females without adequate HLP who report concerns about experiencing GBV × 100) / (# of females without adequate HLP)</td>
<td>Survey, FGD, KII, participatory community mapping</td>
<td>0%</td>
</tr>
<tr>
<td>Availability of legal assistance for women to recover HLP</td>
<td># of legal aid organizations providing legal assistance services for women to recover HLP in a specified location</td>
<td>KII</td>
<td>Determine in the field</td>
</tr>
</tbody>
</table>

**Policies**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Definition</th>
<th>Possible Data Sources</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inclusion of GBV prevention and mitigation strategies in HLP policies, guidelines or standards</td>
<td>(# of HLP policies, guidelines or standards that include GBV prevention and mitigation strategies from the GBV Guidelines × 100) / (# of HLP policies, guidelines or standards)</td>
<td>Desk review (at agency, sector, national or global level)</td>
<td>Determine in the field</td>
</tr>
</tbody>
</table>

**Communications and Information Sharing**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Definition</th>
<th>Possible Data Sources</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff knowledge of standards for confidential sharing of GBV reports</td>
<td>(# of staff who, in response to a prompted question, correctly say that information shared on GBV reports should not reveal the identity of survivors × 100) / (# of surveyed staff)</td>
<td>Survey (at agency or programme level)</td>
<td>100%</td>
</tr>
<tr>
<td>Inclusion of GBV referral information in HLP community outreach activities</td>
<td>(# of HLP community outreach activities programmes that include information on where to report risk and access care for GBV survivors × 100) / (# of HLP community outreach activities)</td>
<td>Desk review, KII, survey (at agency or sector level)</td>
<td>Determine in the field</td>
</tr>
</tbody>
</table>

**COORDINATION**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Definition</th>
<th>Possible Data Sources</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coordination of GBV risk-reduction activities with other sectors</td>
<td>(# of non-HLP sectors consulted with to address GBV risk-reduction activities × 100) / (# of existing non-HLP sectors in a given humanitarian response)</td>
<td>KII, meeting minutes (at agency or sector level)</td>
<td>Determine in the field</td>
</tr>
</tbody>
</table>
RESOURCES

Key Resources


Additional Resources


- Urban Humanitarian Response Portal: <www.urban-response.org>
