



HPC TOOLKIT ON GBV RISK MITIGATION FOR UNICEF-LED CLUSTERS/AORS



What is GBV risk mitigation?

GBV risk mitigation (GBVRM) makes humanitarian services and responses safer and more effective by proactively identifying and mitigating the barriers and risks that women and girls face, and tackling their specific needs and rights. GBVRM should be apprehended in correlation with other cross-cutting themes, such as gender, inclusion of people with disabilities, localization, and Accountability of Affected Population (AAP).

Why does it matter?

Integrating GBV risk mitigation measures is a core responsibility of all humanitarian actors¹, as it significantly improves the safety and well-being of crisis-affected populations. Preparing for and delivering aid and services in the safest and most dignified way allow more people to access better services. Failing to address GBV in emergencies compromises the effectiveness of emergency preparedness and response across all sectors.

How should this toolkit be used?

This HPC toolkit is a compilation of the top tools that clusters can use to strengthen GBVRM throughout the HPC. It includes practical tools for essential actions and concrete examples of integration. This compilation was the result of a thorough consultative process with partners.

ACTIVITIES & SERVICES

which

- ✓ are safe and accessible
- ✓ proactively identify, and take action to reduce, the barriers and risks faced by women and girls
- ✓ include regular consultations with women and girls
- ✓ work closely with GBV services (e.g. for referrals)

Essential Links

- 🔗 [GBV Risk Mitigation in UNICEF-led Clusters/AoRs](#)
- 🔗 [Overarching Picture of Cross-Cutting Themes and Tools](#)
- 🔗 [Frequently Asked Questions](#)



IASC Guidelines for Integrating GBV Interventions in Humanitarian Action - Thematic Area Guides







“
GBV risk mitigation is a key component of quality programming and contributes to sectors' ability to meet their own core standards and targets.
”

¹ Centrality of Protection, Accountability to Affected Populations, Core Commitments for Children etc.



NAVIGATE THROUGH THE TOOLKIT

The toolkit is organized into six pages of tools. Click on a phase below to reach the relevant tools. Some tools can be used across different HPC phases represented by the icons below.

Phase	Top GBV Risk Mitigation Activities
 Overarching (Across All Phases)	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Proactively engage women and girls and reflect their opinions into all HPC phases. <input checked="" type="checkbox"/> Increase meaningful partnerships between Women-Led Organizations (WLOs) and clusters/AoRs.
 Needs Assessment & Analysis (HNO Process)	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Identify the barriers and risks faced by women and girls, and their specific needs, and integrate this analysis in the HNOs. <input checked="" type="checkbox"/> Meaningfully and safely consult women and girls. <input checked="" type="checkbox"/> Partner with WLOs to conduct needs assessments. <input checked="" type="checkbox"/> Where a face-to-face consultation is not possible, seek information from WLOs.
 Strategic Planning (HRP Process)	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Include GBV risk mitigation measures that correspond to the HNO findings. <input checked="" type="checkbox"/> Include sectoral objectives and indicators that reflect the GBVRM narrative. <input checked="" type="checkbox"/> At very minimum include a safety audit and training of frontline workers on GBV referrals and GBVRM. <input checked="" type="checkbox"/> Include capacity-strengthening of WLOs in HRPs.
 Implementation	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Work with WLOs. <input checked="" type="checkbox"/> Work with GBV partners and services (e.g. for safe referrals). <input checked="" type="checkbox"/> Use safety audits and tweak the project interventions based on findings.
 Measuring, Monitoring and Evaluation	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Integrate GBVRM into the project vetting criteria and the country-based pool funding allocation strategy. <input checked="" type="checkbox"/> Include GBVRM activities in monitoring mechanisms (e.g. 5Ws).
 Training & Institutionalization	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Continuously build the capacity of partners in GBVRM jointly with GBV actors. <input checked="" type="checkbox"/> Include mandatory trainings on GBV referrals and PSEA for all. <input checked="" type="checkbox"/> Integrate GBVRM into cluster's knowledge management plans and handovers.

Type of tools:

Core guidance

Practical examples

Further guidance

Sector-specific

Cross-sector



OVERARCHING DOCUMENTS

Tools that can be used throughout all phases of the HPC.

Quality Checklist on AAP, Disability, GBV Risk Mitigation and Localization for HNOHRP

Core guidance

Cross-sector



Why use it?

To ensure that GBV risk mitigation and other cross-cutting themes are meaningfully integrated into the HNOs and HRPs.

Women in Displacement Website

Further guidance

Cross-sector



Why use it?

To access useful case studies and tools to enhance women and girls' participation in decision-making and governance structures to improve their sense of safety and to mitigate the risks of GBV in humanitarian settings.

Matching Matrix for CP - Risks, Barriers, GBVRM measures, and Matching Indicators

Core guidance

Sector-specific



Why use it?

To match barriers and risks faced by women and girls with GBVRM measures and indicators based on existing good practice across countries.

CP-GBV Checklist for Essential Actions

Core guidance

Sector-specific

[p. 39a](#)



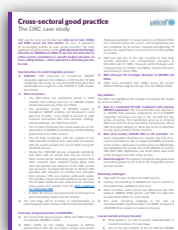
Why use it?

To mainstream GBV into CP throughout the HPC.

Case Study - GBV Risk Mitigation Integration into the HPC in the DRC (2020-2021)

Practical examples

Cross-sector



Why use it?

To learn from DRC's experience in implementing GBVRM across all of UNICEF-led clusters and AoRs in HNOs, HRPs and implementation.



All actors responding to a humanitarian emergency have a duty to protect those affected by crisis; this includes protecting them from GBV. Humanitarians must be aware of the risks of GBV in Child Protection and work to prevent and mitigate them together.





NEEDS ASSESSMENT & ANALYSIS

Tools to collect and analyze data on the risks and barriers faced by women and girls, as well as their specific needs.

Barrier Analysis (Availability, Accessibility, Acceptability and Quality Framework)

Core guidance

Cross-sector



Why use it?

To identify the potential barriers that impede access to services and that may increase GBV risks.

Gender Analysis Template

Further guidance

Cross-sector

p. 32-39



Why use it?

To comprehensively analyze the specific needs of women and girls - which is the basis of GBVRM.

GBV Risk Analysis Guidance

Core guidance

Cross-sector



Why use it?

For clusters and IMO to identify and analyze the specific risks and barriers faced by women and girls across sectors (guidance + list of indicators).

Gender Analysis per Sector

Further guidance

Sector-specific

p. 303-309



Why use it?

To conduct gender analysis in each sector - which is the basis of GBVRM.

Example of HNO Good Practices (2021 Case Study)

Practical examples

Sector-specific

p. 3



Why use it?

To learn from sectoral best practices in 2021 HNOs and get inspired for the following HPC.

GBV Secondary Data Review Template

Further guidance

Cross-sector



Why use it?

For Child Protection staff to incorporate information on GBV-related risks and barriers into their sectoral SDRs.

“
Barriers that impede access to services – including those that may not be immediately apparent - can increase the risk of multiple forms of GBV, particularly in emergencies.
”





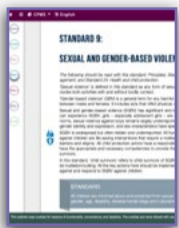
STRATEGIC PLANNING

Tools to plan responses that fully tackle the risks and barriers faced by women and girls, and address their specific needs. **Important note:** Safety audits can be used throughout the HPC.

Child Protection Minimum Standards (Standard 9 on GBV)

Core guidance

Sector-specific



Why use it?

To learn about minimum standards related to GBV in CP, including GBVRM. It includes indicators and additional resources.



Women and girls' meaningful and safe participation is a core foundation of successful GBV risk mitigation.



Safety Audits - 'How-to' Guide and Safety Audits Mapping (2019)

Core guidance

Cross-sector



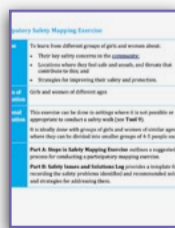
Why use it?

For non GBV staff to learn how to conduct safety audits, i.e. to identify observable risks and assess specific vulnerabilities of women, girls, boys and men. (How-to guide + mapping of safety audits).

Participatory Safety Walk Guide and Safety Mapping Exercise

Core guidance

Cross-sector



Why use it?

To enable adolescent girls and women to identify safety concerns they face in their areas via a 3 hour walk, or through a safety mapping exercise when conducting a walk is not possible.

Example of HRP Good Practices in Child Protection (2021 Case Study)

Practical examples

Sector-specific



Why use it?

To learn from sectoral best practices in 2021 HRPs and get inspired for the following HPC.





IMPLEMENTATION

Tools to effectively integrate GBV risk mitigation into sectoral practice with the view of improving programming.

How to Support GBV Survivors When a GBV Actor is Not Available (Pocket Guide)

Core guidance

Cross-sector

Sector-specific



Why use it?

For all practitioners to be able to support a GBV survivor in a context where there is no GBV actor.

Improving Safety for Women and Girls (Practical Highlights)

Practical examples

Cross-sector



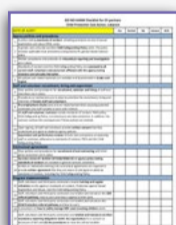
Why use it?

To learn from practical field settings examples that successfully implemented GBV risk mitigation in humanitarian responses.

Do-No-Harm Checklist for CP Partners

Practical examples

Sector-specific



Why use it?

To apply do-no-harm principles in CP programming, including key aspects of PSEA and Child Safeguarding.

Mini Guide for Integrating MHM Into Humanitarian Response

Further guidance

Cross-sector



Why use it?

To integrate and mainstream MHM across all sectors.



DRC's clusters allocated 1% of their budgets to GBVRM and PSEA in 2021. It was the first time that an entire country committed to a specific budget allocation on cross-cutting themes – which represents a promising practice to scale.





Overarching Documents



Needs Assessment



Strategic Planning



Implementation



Monitoring & Evaluation



Training & Institutionalization

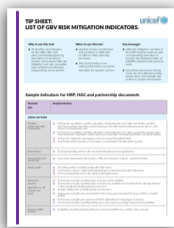
MONITORING AND EVALUATION

Tools to monitor and evaluate the implementation of GBV risk mitigation into sectoral work.

Tip Sheet: List of GBVRM Indicators

Core guidance

Cross-sector



Why use it?

To identify core indicators for the HRP, HAC, and other partnerships/planning documents, to be able to monitor and evaluate GBV risk mitigation and safe, accessible, user-centered and effective programming across sectors.

“
GBVRM narrative in the HRP must be matched with corresponding indicators to monitor the implementation of GBVRM measures into sectoral work.
”

Tip Sheet: Consulting With Women and Girls on Existing GBVRM Measures

Core guidance

Cross-sector



Why use it?

To consult with women and girls on whether the GBV risk mitigation measures are effectively reducing barriers to services and helping them feel safer.

GBVRM Measurement Site

Core guidance

Cross-sector



Why use it?

To integrate measurement of GBVRM into M&E processes.

Integrating GBV Consideration into CP Needs Assessment, Monitoring and Reporting

Core guidance

Sector-specific



Why use it?

To safely integrate GBV considerations into CP assessments and M&E.





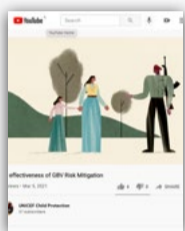
TRAINING AND INSTITUTIONALIZATION

Tools to brief and train clusters and members on GBVRM, and institutionalize good practices.

Short Video on the Effectiveness of GBV Risk Mitigation

Core guidance

Cross-sector



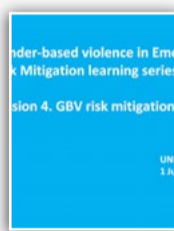
Why use it?

To use in trainings or briefings to show what GBVRM is, and why it is essential for effective, safe, and user-centered programming.

Powerpoint Presentation on the Importance of GBVRM Across Sectors (2021)

Core guidance

Cross-sector



Why use it?

For advisors to use during trainings and briefings to clusters to raise awareness on the importance of integrating GBVRM.

Webinar on Integrating GBV Risk Mitigation and Safe Referrals

Core guidance

Cross-sector



Why use it?

To learn how to integrate GBV risk mitigation and how to support a survivor of GBV through safe referrals (45 mn).

Powerpoint Presentation on Monitoring and Reporting GBVRM (2021)

Core guidance

Cross-sector



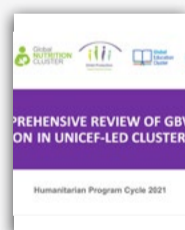
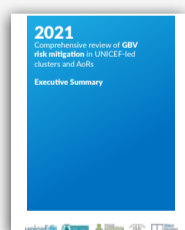
Why use it?

To train/brief on how to monitor GBV risk mitigation in programs across sectors.

Review of GBVRM Integration into HPC 2021

Core guidance

Cross-sector



Why use it?

To show how GBVRM was integrated into HNOHRP in 2021 with good practices and gaps (executive summary + deck). Some slides can be used for trainings.

E-module on Monitoring GBV Risks in Nutrition Programming: The Implementation of Safety Audits and Safe Consultations

Core guidance

Cross-sector



Why use it?

To identify and mitigate GBV risks in sectoral work using an observation tool and conducting safe consultations with women (can be applied to all sectors) (1 hour).

Report on GBVRM integration in Child Protection in HPC 2021

Core guidance

Sector-specific



Why use it?

To show how GBVRM was integrated into HNOHRP in 2021. Contains examples of good practices and highlights gaps to address.

Webinar on integrating GBV and Nutrition Programming – Global Guidance and Country Experience (2020)

Core guidance

Cross-sector



Why use it?

To learn how to reinforce GBVRM into sectoral work using safety audits and other measures piloted in South Sudan (can be applied to all sectors) (1 hour).



Overarching Documents



Needs Assessment



Strategic Planning



Implementation



Monitoring & Evaluation



Training & Institutionalization

TRAINING AND INSTITUTIONALIZATION (CONTINUED)

Tools to brief and train clusters and members on GBVRM, and institutionalize good practices.

Short Video on Responding to a Disclosure of a GBV Incident

Core guidance

Cross-sector



Why use it?

For non GBV actors to learn how to respond to a disclosure of a GBV incident in humanitarian settings (4 minutes).

Webinar on Integrating GBVRM into Protection Work (2020)

Further guidance

Sector-specific



Why use it?

To learn how to effectively integrate GBV risk mitigation into protection work (including CP) (2 hours).

Video on Standard 9: Sexual Violence of Child Protection Minimum Standards in Humanitarian Action (2016)

Core guidance

Sector-specific



Why use it?

To learn about sexual violence as part of the Child Protection Minimum Standards in Humanitarian Action (video + facilitator guide) (12 minutes).

E-learning Course on Child Protection Minimum Standards (including Standard 9 - Sexual and Gender-Based Violence)

Core guidance

Sector-specific



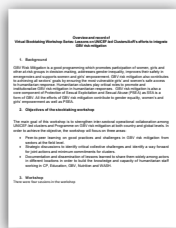
Why use it?

To comprehensively learn about CPMS including standard 9 that focuses on minimum standards for GBV for CP actors (full course: 4-5 hours).

Overview and Records of 2021 GBVRM Stocktacking Workshop

Further guidance

Cross-sector



Why use it?

To access presentations and recordings from a series of GBVRM workshops conducted in 2021 including: GBVRM in HRP and HNO, implementing and monitoring GBVRM, and the role of women-led organizations in clusters' work.

