HPC TOOLKIT ON GBV RISK MITIGATION FOR UNICEF-LED CLUSTERS/AORS

What is GBV risk mitigation?

GBV risk mitigation (GBVRM) makes humanitarian services and responses safer and more effective by proactively identifying and mitigating the barriers and risks that women and girls face, and tackling their specific needs and rights. GBVRM should be apprehended in correlation with other cross-cutting themes, such as gender, inclusion of people with disabilities, localization, and Accountability of Affected Population (AAP).

Why does it matter?

Integrating GBV risk mitigation measures is a core responsibility of all humanitarian actors, as it significantly improves the safety and well-being of crisis-affected populations. Preparing for and delivering aid and services in the safest and most dignified way allow more people to access better services. Failing to address GBV in emergencies compromises the effectiveness of emergency preparedness and response across all sectors.

How should this toolkit be used?

This HPC toolkit is a compilation of the top tools that clusters can use to strengthen GBVRM throughout the HPC. It includes practical tools for essential actions and concrete examples of integration. This compilation was the result of a thorough consultative process with partners.

Essential Links

- GBV Risk Mitigation in UNICEF-led Clusters/AoRs
- Overarching Picture of Cross-Cutting Themes and Tools
- Frequently Asked Questions

IASC Guidelines for Integrating GBV Interventions in Humanitarian Action - Thematic Area Guides

---

1 Centrality of Protection, Accountability to Affected Populations, Core Commitments for Children etc.
# NAVIGATE THROUGH THE TOOLKIT

The toolkit is organized into six pages of tools. Click on a phase below to reach the relevant tools. Some tools can be used across different HPC phases represented by the icons below.

<table>
<thead>
<tr>
<th>Phase</th>
<th>Top GBV Risk Mitigation Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overarching (Across All Phases)</td>
<td>☑ Proactively engage women and girls and reflect their opinions into all HPC phases.</td>
</tr>
<tr>
<td></td>
<td>☑ Increase meaningful partnerships between Women-Led Organizations (WLOs) and clusters/AoRs.</td>
</tr>
<tr>
<td>Needs Assessment &amp; Analysis (HNO Process)</td>
<td>☑ Identify the barriers and risks faced by women and girls, and their specific needs, and</td>
</tr>
<tr>
<td></td>
<td>integrate this analysis in the HNOs.</td>
</tr>
<tr>
<td></td>
<td>☑ Meaningfully and safely consult women and girls.</td>
</tr>
<tr>
<td></td>
<td>☑ Partner with WLOs to conduct needs assessments.</td>
</tr>
<tr>
<td></td>
<td>☑ Where a face-to-face consultation is not possible, seek information from WLOs.</td>
</tr>
<tr>
<td>Strategic Planning (HRP Process)</td>
<td>☑ Include GBV risk mitigation measures that correspond to the HNO findings.</td>
</tr>
<tr>
<td></td>
<td>☑ Include sectoral objectives and indicators that reflect the GBVRM narrative.</td>
</tr>
<tr>
<td></td>
<td>☑ At very minimum include a safety audit and training of frontline workers on GBV referrals and GBVRM.</td>
</tr>
<tr>
<td></td>
<td>☑ Include capacity-strengthening of WLOs in HRPs.</td>
</tr>
<tr>
<td>Implementation</td>
<td>☑ Work with WLOs.</td>
</tr>
<tr>
<td></td>
<td>☑ Work with GBV partners and services (e.g. for safe referrals).</td>
</tr>
<tr>
<td></td>
<td>☑ Use safety audits and tweak the project interventions based on findings.</td>
</tr>
<tr>
<td>Measuring, Monitoring and Evaluation</td>
<td>☑ Integrate GBVRM into the project vetting criteria and the country-based pool funding allocation strategy.</td>
</tr>
<tr>
<td></td>
<td>☑ Include GBVRM activities in monitoring mechanisms (e.g. 5Ws).</td>
</tr>
<tr>
<td>Training &amp; Institutionalization</td>
<td>☑ Continuously build the capacity of partners in GBVRM jointly with GBV actors.</td>
</tr>
<tr>
<td></td>
<td>☑ Include mandatory trainings on GBV referrals and PSEA for all.</td>
</tr>
<tr>
<td></td>
<td>☑ Integrate GBVRM into cluster’s knowledge management plans and handovers.</td>
</tr>
</tbody>
</table>
OVERARCHING DOCUMENTS
Tools that can be used throughout all phases of the HPC.

5 Minimum Commitments to Safety and Dignity in WASH

**Why use it?**
To improve the quality and efficiency of WASH response through key commitments on gender, GBV, child protection, disability, and age.

Case Study - GBV Risk Mitigation Integration into the HPC in the DRC (2020-2021)

**Why use it?**
To learn from DRC’s experience in implementing GBVRM across all of UNICEF-led clusters and AoRs in HNOs, HRPs and implementation.

Quality Checklist on AAP, Disability, GBV Risk Mitigation and Localization for HNOHRP

**Why use it?**
To ensure that GBV risk mitigation and other cross-cutting themes are meaningfully integrated into the HNOs and HRPs.

WASH Cluster Good Practices across HPC Phases

**Why use it?**
To learn from successful practical examples of GBVRM integration across HPC phases of WASH programming in South Sudan and Afghanistan.

Matching Matrix for WASH - Risks, Barriers, GBVRM Measures, and Matching Indicators

**Why use it?**
To match barriers and risks faced by women and girls with GBVRM measures and indicators based on existing good practice across countries.

Women in Displacement Website

**Why use it?**
To access useful case studies and tools to enhance women and girls’ participation in decision-making and governance structures to improve their sense of safety and to mitigate the risks of GBV in humanitarian settings.

WASH-GBV Checklist for Essential Actions

**Why use it?**
To mainstream GBV into WASH throughout the HPC.

GBV risk mitigation must be reflected in all HPC phases - supported by tools and evidenced by specific integrated activities.
NEEDS ASSESSMENT & ANALYSIS

Tools to collect and analyze data on the risks and barriers faced by women and girls, as well as their specific needs.

**Barrier Analysis (Availability, Accessibility, Acceptability and Quality Framework)**

*Why use it?*
To identify the potential barriers that impede access to services and that may increase GBV risks.

**GBV Risk Analysis Guidance**

*Why use it?*
For clusters and IMO to identify and analyze the specific risks and barriers faced by women and girls across sectors (guidance + list of indicators).

**Example of HNO Good Practices (2021 Case Study)**

*Why use it?*
To learn from sectoral best practices in 2021 HNOs and get inspired for the following HPC.

**WASH Safety Index**

*Why use it?*
To calculate severity by capturing indicators related to safety, protection, and accountability for various vulnerable groups, including women and girls. (Note that this tool is about severity calculations whereas most other sources are about writing a narrative).

**GBV Secondary Data Review Template**

*Why use it?*
For WASH staff to incorporate information on GBV-related risks and barriers into their sectoral SDRs.

**Gender Analysis Template**

*Why use it?*
To comprehensively analyze the specific needs of women and girls - which is the basis of GBVRM.

**Gender Analysis per Sector**

*Why use it?*
To conduct gender analysis in each sector - which is the basis of GBVRM.

Women and children face violence and other protection risks when access to WASH facilities is hampered by risks and barriers, and/or when design is not adapted to their specific needs.
STRATEGIC PLANNING

Tools to plan responses that fully tackle the risks and barriers faced by women and girls, and address their specific needs. **Important note:** Safety audits can be used throughout the HPC.

**Guides for Focus Group Discussions with 1) Adolescent Girls and 2) Women**

- **Core guidance**
- **Sector-specific**
- **Why use it?**
  To learn how to conduct safe and ethical Focus Group Discussions with 1) adolescent girls and 2) adult women.


- **Core guidance**
- **Cross-sector**
- **Why use it?**
  For non GBV staff to learn how to conduct safety audits, i.e. to identify observable risks and assess specific vulnerabilities of women, girls, boys and men. (How-to guide + mapping of safety audits).

**Participatory Safety Walk Guide and Safety Mapping Exercise**

- **Core guidance**
- **Cross-sector**
- **Why use it?**
  To enable adolescent girls and women to identify safety concerns they face in their areas via a 3 hour walk, or through a safety mapping exercise when conducting a walk is not possible.

**Example of HRP Good Practices (2021 Case Study)**

- **Practical examples**
- **Sector-specific**
- **Why use it?**
  To learn from sectoral best practices in 2021 HRP and get inspired for the following HPC.

**WASH Safety Observation Checklist**

- **Practical examples**
- **Sector-specific**
- **Why use it?**
  To learn from a specific case how to conduct observations and discussions with communities on safety.

**Gender-Responsive WASH - Key Elements for Effective WASH Programming (2017)**

- **Further guidance**
- **Sector-specific**
- **Why use it?**
  To make WASH programs gender sensitive and mitigate GBV risks.

**GBV prevention and mitigation are inherent parts of humanitarian response across sectors (IASC).**
# IMPLEMENTATION

Tools to effectively integrate GBV risk mitigation into sectoral practice with the view of improving programming.

<table>
<thead>
<tr>
<th>How to Support GBV Survivors When a GBV Actor is not Available (Pocket Guide)</th>
<th>Mini Guide for Integrating MHM Into Humanitarian Response</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core guidance</strong></td>
<td><strong>Cross-sector</strong></td>
</tr>
<tr>
<td><strong>Sector-specific</strong></td>
<td>Further guidance</td>
</tr>
<tr>
<td><strong>Why use it?</strong></td>
<td><strong>Further guidance</strong></td>
</tr>
<tr>
<td>For all practitioners to be able to support and refer a GBV survivor in a context where there is no GBV actor.</td>
<td>To integrate and mainstream MHM across all sectors.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Examples of GBVRM Implementation Good Practices (Case Studies)</th>
<th>Closing the Gender Gap in the Humanitarian WASH Sector in South Sudan</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Practical examples</strong></td>
<td>** Further guidance**</td>
</tr>
<tr>
<td><strong>Sector-specific</strong></td>
<td><strong>Sector-specific</strong></td>
</tr>
<tr>
<td><strong>Why use it?</strong></td>
<td><strong>Why use it?</strong></td>
</tr>
<tr>
<td>To learn from countries’ experience in implementing GBVRM into sectors.</td>
<td>To create better conditions for equitable participation of women and girls in WASH activities and decision-making.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Improving Safety for Women and Girls (Practical Highlights)</th>
<th>GWC Gender-related Resources for Improved WASH Programming</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Practical examples</strong></td>
<td><strong>Further guidance</strong></td>
</tr>
<tr>
<td><strong>Cross-sector</strong></td>
<td><strong>Sector-specific</strong></td>
</tr>
<tr>
<td><strong>Why use it?</strong></td>
<td><strong>Why use it?</strong></td>
</tr>
<tr>
<td>To learn from practical field settings examples that successfully implemented GBV risk mitigation in humanitarian responses.</td>
<td>To access compendium of materials on gender-sensitive WASH programming.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Checklist for MHM in Emergencies - Challenges and Possible Responses</th>
<th>“Always talk to a GBV specialist first to understand what GBV services are available in your area.”</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Further guidance</strong></td>
<td><strong>Sector-specific</strong></td>
</tr>
<tr>
<td><strong>Why use it?</strong></td>
<td></td>
</tr>
<tr>
<td>To identify main challenges with regards to MHM in emergencies and recommended responses.</td>
<td>“Always talk to a GBV specialist first to understand what GBV services are available in your area.”</td>
</tr>
</tbody>
</table>
MONITORING AND EVALUATION
Tools to monitor and evaluate the implementation of GBV risk mitigation into sectoral work.

Tip Sheet: List of GBVRM Indicators

Why use it?
To identify core indicators for the HRP, HAC, and other partnerships/planning documents, to be able to monitor and evaluate GBV risk mitigation and safe, accessible, user-centered and effective programming across sectors.

Tip Sheet: Consulting With Women and Girls on Existing GBVRM Measures

Why use it?
To consult with women and girls on whether the GBV risk mitigation measures are effectively reducing barriers to services and helping them feel safer.

Assessing Improved Safety and Security from GBV for Women and Girls in WASH Facilities

Why use it?
To learn from a concrete example how to measure safety of WASH facilities (report + tool).

GBVRM Measurement Site

Why use it?
To integrate measurement of GBVRM their M&E processes.

WASH Accountability and Quality Assurance Guidance

Why use it?
To measure safety, participation and inclusiveness of WASH interventions (GBVRM, AAP, gender, and disability) including key indicators.

GBVRM narrative in the HRP must be matched with corresponding indicators to monitor the implementation of GBVRM measures into sectoral work.
TRAINING AND INSTITUTIONALIZATION
Tools to brief and train clusters and members on GBV risk mitigation, and institutionalize good practices.

- **Short Video on the Effectiveness of GBV Risk Mitigation**
  - Why use it?
  - To use in trainings or briefings to show what GBV risk mitigation is, and why it is essential for effective, safe, and user-centered programming.

- **Powerpoint Presentation on the Importance of GBV Mitigation Across Sectors (2021)**
  - Why use it?
  - For advisors to use during trainings and briefings to clusters to raise awareness on the importance of integrating GBV risk mitigation.

- **Webinar on Integrating GBV Risk Mitigation and Safe Referrals**
  - Why use it?
  - To learn how to integrate GBV risk mitigation and how to support a survivor of GBV through safe referrals (45 min).

- **Review of GBV Risk Mitigation into HPC 2021**
  - Why use it?
  - To show how GBV risk mitigation was integrated into HNOHRP in 2021 with good practices and gaps (executive summary + deck). Some slides can be used for trainings.

- **E-module on Monitoring GBV Risk Mitigation Across Sectors**
  - Why use it?
  - To identify and mitigate GBV risks in sectoral work using an observation tool and conducting safe consultations with women (can be applied to all sectors) (1 hour).

- **Webinar on Integrating GBV and Nutrition Programming - Global Guidance and Country Experience (2020)**
  - Why use it?
  - To learn how to reinforce GBV risk mitigation into sectoral work using safety audits and other measures piloted in South Sudan (can be applied to all sectors) (1 hour).
TRAINING AND INSTITUTIONALIZATION (CONTINUED)

**Short Video on Responding to a Disclosure of a GBV Incident**

**Core guidance**  
**Cross-sector**

**Why use it?**
For non GBV actors to learn how to respond to a disclosure of a GBV incident in humanitarian settings (4 minutes).

**Overview and Records of 2021 GBVRM Stocktaking Workshop**

**Further guidance**  
**Cross-sector**

**Why use it?**
To access presentations and recordings from a series of GBVRM workshops conducted in 2021 including: GBVRM in HRP and HNO, implementing and monitoring GBVRM, and the role of women-led organizations in clusters’ work.

**Webinar on Engaging Users in the Design of WASH Facilities**

**Further guidance**  
**Sector-specific**

**Why use it?**
To learn, through specific examples, how to conduct appropriate consultations with users, before facilities are designed, even in rapid onset emergencies (also good for design of humanitarian innovation) (55 minutes).

**Podcast on GBV Risk Mitigation into Global WASH Cluster (2020)**

**Further guidance**  
**Sector-specific**

**Why use it?**
To learn about the initiatives of the Global WASH cluster to integrate GBVRM into its work. (15 minutes).

---

“GBV risk mitigation is about proactively engaging affected communities, especially women and girls, to better capture their needs and opportunities.”

---