HPC TOOLKIT ON GBV RISK MITIGATION
FOR UNICEF-LED CLUSTERS/AORS

What is GBV risk mitigation?

GBV risk mitigation (GBVRM) makes humanitarian services and responses safer and more effective by proactively identifying and mitigating the barriers and risks that women and girls face, and tackling their specific needs and rights. GBVRM should be apprehended in correlation with other cross-cutting themes, such as gender, inclusion of people with disabilities, localization, and Accountability of Affected Population (AAP).

Why does it matter?

Integrating GBV risk mitigation measures is a core responsibility of all humanitarian actors\(^1\), as it significantly improves the safety and well-being of crisis-affected populations. Preparing for and delivering aid and services in the safest and most dignified way allow more people to access better services. Failing to address GBV in emergencies compromises the effectiveness of emergency preparedness and response across all sectors.

How should this toolkit be used?

This HPC toolkit is a compilation of the top tools that clusters can use to strengthen GBVRM throughout the HPC. It includes practical tools for essential actions and concrete examples of integration. This compilation was the result of a thorough consultative process with partners.

Essential Links

- GBV Risk Mitigation in UNICEF-led Clusters/AoRs
- Overarching Picture of Cross-Cutting Themes and Tools
- Frequently Asked Questions

IASC Guidelines for Integrating GBV Interventions in Humanitarian Action - Thematic Area Guides

---

\(^1\) Centrality of Protection, Accountability to Affected Populations, Core Commitments for Children etc.
### NAVIGATE THROUGH THE TOOLKIT

The toolkit is organized into six pages of tools. Click on a phase below to reach the relevant tools. Some tools can be used across different HPC phases represented by the icons below.

<table>
<thead>
<tr>
<th>Phase</th>
<th>Top GBV Risk Mitigation Activities</th>
</tr>
</thead>
</table>
| Overarching (Across All Phases) | - Proactively engage women and girls and reflect their opinions into all HPC phases.  
- Increase meaningful partnerships between Women-Led Organizations (WLOs) and clusters/AoRs.  

| Needs Assessment & Analysis (HNO Process) | - Identify the barriers and risks faced by women and girls, and their specific needs, and integrate this analysis in the HNOs.  
- Meaningfully and safely consult women and girls.  
- Partner with WLOs to conduct needs assessments.  
- Where a face-to-face consultation is not possible, seek information from WLOs. |
|------------------------------------------|-------------------------------------------------|
| Strategic Planning (HRP Process) | - Include GBV risk mitigation measures that correspond to the HNO findings.  
- Include sectoral objectives and indicators that reflect the GBVRM narrative.  
- At very minimum include a safety audit and training of frontline workers on GBV referrals and GBVRM.  
- Include capacity-strengthening of WLOs in HRPs. |
| Implementation | - Work with WLOs.  
- Work with GBV partners and services (e.g. for safe referrals).  
- Use safety audits and tweak the project interventions based on findings. |
| Measuring, Monitoring and Evaluation | - Integrate GBVRM into the project vetting criteria and the country-based pool funding allocation strategy.  
- Include GBVRM activities in monitoring mechanisms (e.g. 5Ws). |
| Training & Institutionalization | - Continuously build the capacity of partners in GBVRM jointly with GBV actors.  
- Include mandatory trainings on GBV referrals and PSEA for all.  
- Integrate GBVRM into cluster’s knowledge management plans and handovers. |

**Type of tools:**  
- Core guidance  
- Practical examples  
- Further guidance  
- Sector-specific  
- Cross-sector
# OVERARCHING DOCUMENTS

Tools that can be used throughout all phases of the HPC.

## 5 Minimum Commitments to Safety and Dignity in WASH

**Core guidance** | **Sector-specific**
---|---

**Why use it?**
To improve the quality and efficiency of WASH response through key commitments on gender, GBV, child protection, disability, and age.

## Quality Checklist on AAP, Disability, GBV Risk Mitigation and Localization for HNOHRP

**Core guidance** | **Cross-sector**
---|---

**Why use it?**
To ensure that GBV risk mitigation and other cross-cutting themes are meaningfully integrated into the HNOs and HRPs.

## Matching Matrix for WASH - Risks, Barriers, GBVRM Measures, and Matching Indicators

**Core guidance** | **Sector-specific**
---|---

**Why use it?**
To match barriers and risks faced by women and girls with GBVRM measures and indicators based on existing good practice across countries.

## WASH Cluster Good Practices across HPC Phases

**Practical examples** | **Sector-specific**
---|---

**Why use it?**
To learn from successful practical examples of GBVRM integration across HPC phases of WASH programming in South Sudan and Afghanistan.

## Case Study - GBV Risk Mitigation Integration into the HPC in the DRC (2020-2021)

**Practical examples** | **Cross-sector**
---|---

**Why use it?**
To learn from DRC’s experience in implementing GBVRM across all of UNICEF-led clusters and AoRs in HNOs, HRPs and implementation.

## Women in Displacement Website

**Further guidance** | **Cross-sector**
---|---

**Why use it?**
To access useful case studies and tools to enhance women and girls’ participation in decision-making and governance structures to improve their sense of safety and to mitigate the risks of GBV in humanitarian settings.

---

”

**GBV risk mitigation must be reflected in all HPC phases - supported by tools and evidenced by specific integrated activities.**

”
**NEEDS ASSESSMENT & ANALYSIS**

Tools to collect and analyze data on the risks and barriers faced by women and girls, as well as their specific needs.

### Barrier Analysis (Availability, Accessibility, Acceptability and Quality Framework)

**Why use it?**
To identify the potential barriers that impede access to services and that may increase GBV risks.

### GBV Secondary Data Review Template

**Why use it?**
For WASH staff to incorporate information on GBV-related risks and barriers into their sectoral SDRs.

### GBV Risk Analysis Guidance

**Why use it?**
For clusters and IMO to identify and analyze the specific risks and barriers faced by women and girls across sectors (guidance + list of indicators).

### Gender Analysis Template

**Why use it?**
To comprehensively analyze the specific needs of women and girls - which is the basis of GBVRM.

### Example of HNO Good Practices (2021 Case Study)

**Why use it?**
To learn from sectoral best practices in 2021 HNOs and get inspired for the following HPC.

### Gender Analysis per Sector

**Why use it?**
To conduct gender analysis in each sector - which is the basis of GBVRM.

### WASH Safety Index

**Why use it?**
To calculate severity by capturing indicators related to safety, protection, and accountability for various vulnerable groups, including women and girls. (Note that this tool is about severity calculations whereas most other sources are about writing a narrative).

---

Women and children face violence and other protection risks when access to WASH facilities is hampered by risks and barriers, and/or when design is not adapted to their specific needs.
STRAIGHTGIC PLANNING
Tools to plan responses that fully tackle the risks and barriers faced by women and girls, and address their specific needs. Important note: Safety audits can be used throughout the HPC.

Guides for Focus Group Discussions with 1) Adolescent Girls and 2) Women

- **Why use it?**
  To learn how to conduct safe and ethical Focus Group Discussions with 1) adolescent girls and 2) adult women.


- **Why use it?**
  For non GBV staff to learn how to conduct safety audits, i.e. to identify observable risks and assess specific vulnerabilities of women, girls, boys and men. (How-to guide + mapping of safety audits).

Participatory Safety Walk Guide and Safety Mapping Exercise

- **Why use it?**
  To enable adolescent girls and women to identify safety concerns they face in their areas via a 3 hour walk, or through a safety mapping exercise when conducting a walk is not possible.

WASH Safety Observation Checklist

- **Why use it?**
  To learn from a specific case how to conduct observations and discussions with communities on safety.

Gender-Responsive WASH - Key Elements for Effective WASH Programming (2017)

- **Why use it?**
  To make WASH programs gender sensitive and mitigate GBV risks.

Example of HRP Good Practices (2021 Case Study)

- **Why use it?**
  To learn from sectoral best practices in 2021 HRPs and get inspired for the following HPC.
# IMPLEMENTATION

Tools to effectively integrate GBV risk mitigation into sectoral practice with the view of improving programming.

<table>
<thead>
<tr>
<th><strong>How to Support GBV Survivors When a GBV Actor is not Available (Pocket Guide)</strong></th>
<th><strong>Mini Guide for Integrating MHM Into Humanitarian Response</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Why use it?</strong></td>
<td><strong>Why use it?</strong></td>
</tr>
<tr>
<td>For all practitioners to be able to support and refer a GBV survivor in a context where there is no GBV actor.</td>
<td>To integrate and mainstream MHM across all sectors.</td>
</tr>
<tr>
<td><strong>Core guidance</strong></td>
<td><strong>Cross-sector</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Examples of GBVRM Implementation Good Practices (Case Studies)</strong></th>
<th><strong>Closing the Gender Gap in the Humanitarian WASH Sector in South Sudan</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Why use it?</strong></td>
<td><strong>Why use it?</strong></td>
</tr>
<tr>
<td>To learn from countries’ experience in implementing GBVRM into sectors.</td>
<td>To create better conditions for equitable participation of women and girls in WASH activities and decision-making.</td>
</tr>
<tr>
<td><strong>Practical examples</strong></td>
<td><strong>Cross-sector</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Improving Safety for Women and Girls (Practical Highlights)</strong></th>
<th><strong>GWC Gender-related Resources for Improved WASH Programming</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Why use it?</strong></td>
<td><strong>Why use it?</strong></td>
</tr>
<tr>
<td>To learn from practical field settings examples that successfully implemented GBV risk mitigation in humanitarian responses.</td>
<td>To access compendium of materials on gender-sensitive WASH programming.</td>
</tr>
<tr>
<td><strong>Practical examples</strong></td>
<td><strong>Cross-sector</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Checklist for MHM in Emergencies - Challenges and Possible Responses</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Why use it?</strong></td>
<td>&quot;Always talk to a GBV specialist first to understand what GBV services are available in your area.&quot;</td>
</tr>
<tr>
<td>To identify main challenges with regards to MHM in emergencies and recommended responses.</td>
<td></td>
</tr>
</tbody>
</table>
MONITORING AND EVALUATION
Tools to monitor and evaluate the implementation of GBV risk mitigation into sectoral work.

Tip Sheet: List of GBVRM Indicators
- **Core guidance**
- **Cross-sector**

**Why use it?**
To identify core indicators for the HRP, HAC, and other partnerships/planning documents, to be able to monitor and evaluate GBV risk mitigation and safe, accessible, user-centered and effective programming across sectors.

Tip Sheet: Consulting With Women and Girls on Existing GBVRM Measures
- **Core guidance**
- **Cross-sector**

**Why use it?**
To consult with women and girls on whether the GBV risk mitigation measures are effectively reducing barriers to services and helping them feel safer.

GBVRM Measurement Site
- **Core guidance**
- **Cross-sector**

**Why use it?**
To integrate measurement of GBVRM their M&E processes.

Assessing Improved Safety and Security from GBV for Women and Girls in WASH Facilities
- **Practical examples**
- **Sector-specific**

**Why use it?**
To learn from a concrete example how to measure safety of WASH facilities (report + tool).

WASH Accountability and Quality Assurance Guidance
- **Further guidance**
- **Sector-specific**

**Why use it?**
To measure safety, participation and inclusiveness of WASH interventions (GBVRM, AAP, gender, and disability) including key indicators.

WASH GBV Checklists
- **Practical examples**
- **Sector-specific**

**Why use it?**
To assess if/how partners are mainstreaming GBV into their WASH activities at community level.

---

"GBVRM narrative in the HRP must be matched with corresponding indicators to monitor the implementation of GBVRM measures into sectoral work."
# TRAINING AND INSTITUTIONALIZATION

Tools to brief and train clusters and members on GBVRM, and institutionalize good practices.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Use</th>
<th>Sector</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short Video on the Effectiveness of GBV Risk Mitigation</td>
<td>Core guidance</td>
<td>Cross-sector</td>
<td>Why use it? To use in trainings or briefings to show what GBVRM is, and why it is essential for effective, safe, and user-centered programming.</td>
</tr>
<tr>
<td>Powerpoint Presentation on the Importance of GBVRM Across Sectors (2021)</td>
<td>Core guidance</td>
<td>Cross-sector</td>
<td>Why use it? For advisors to use during trainings and briefings to clusters to raise awareness on the importance of integrating GBVRM.</td>
</tr>
<tr>
<td>Webinar on Integrating GBV Risk Mitigation and Safe Referrals</td>
<td>Core guidance</td>
<td>Cross-sector</td>
<td>Why use it? To learn how to integrate GBV risk mitigation and how to support a survivor of GBV through safe referrals (45 mn).</td>
</tr>
<tr>
<td>Review of GBVRM Integration into HPC 2021</td>
<td>Core guidance</td>
<td>Cross-sector</td>
<td>Why use it? To show how GBVRM was integrated into HNOHRP in 2021 with good practices and gaps (executive summary + deck). Some slides can be used for trainings.</td>
</tr>
<tr>
<td>E-module on Monitoring GBV Risks in Nutrition Programming: The Implementation of Safety Audits and Safe Consultations</td>
<td>Core guidance</td>
<td>Cross-sector</td>
<td>Why use it? To identify and mitigate GBV risks in sectoral work using an observation tool and conducting safe consultations with women (can be applied to all sectors) (1 hour).</td>
</tr>
<tr>
<td>Report on GBVRM integration in WASH in HPC 2021</td>
<td>Core guidance</td>
<td>Sector-specific</td>
<td>Why use it? To show how GBVRM was integrated into HNOHRP in 2021. Contains examples of good practices and highlights gaps to address.</td>
</tr>
<tr>
<td>Webinar on Integrating GBV and Nutrition Programming - Global Guidance and Country Experience (2020)</td>
<td>Core guidance</td>
<td>Cross-sector</td>
<td>Why use it? To learn how to reinforce GBV into sectoral work using safety audits and other measures piloted in South Sudan (can be applied to all sectors) (1 hour).</td>
</tr>
</tbody>
</table>
TRAINING AND INSTITUTIONALIZATION (CONTINUED)

Tools to brief and train clusters and members on GBVRM, and institutionalize good practices.

**Short Video on Responding to a Disclosure of a GBV Incident**

**Why use it?**
For non GBV actors to learn how to respond to a disclosure of a GBV incident in humanitarian settings (4 minutes).

**Gender, Violence and WASH**

**Why use it?**
To learn about the initiatives of the Global WASH cluster to integrate GBVRM into its work. (15 minutes).

**Overview and Records of 2021 GBVRM Stocktacking Workshop**

**Why use it?**
To access presentations and recordings from a series of GBVRM workshops conducted in 2021 including: GBVRM in HRP and HNO, implementing and monitoring GBVRM, and the role of women-led organizations in clusters' work.

**Webinar on Engaging Users in the Design of WASH Facilities**

**Why use it?**
To learn, through specific examples, how to conduct appropriate consultations with users, before facilities are designed, even in rapid onset emergencies (also good for design of humanitarian innovation) (55 minutes).

**Podcast on GBV Risk Mitigation into Global WASH Cluster (2020)**

**Why use it?**
To learn about the initiatives of the Global WASH cluster to integrate GBVRM into its work. (15 minutes).

“GBV risk mitigation is about proactively engaging affected communities, especially women and girls, to better capture their needs and opportunities.”